



**AGENDA
CITY COUNCIL MEETING
MONDAY, AUGUST 3, 2026
5:30 PM
CITY HALL COUNCIL CHAMBERS**

Call to Order/Pledge of Allegiance

Roll Call

1. Adoption of Agenda
2. Approving minutes from July 20, 2026
3. *Consent Agenda
 - a. Financial Reports
Claims Report: July 15, 2026 through July 28, 2026
 - b. Licenses
Tobacco: Buy the Way Food Mart-1, Austin, MN
Gas Station: Buy the Way Food Mart-1, Austin, MN
Tree Service: Hamberg Outdoor, LLC, Albert Lea, MN
Mobile: Brick Oven Bus, LLC., Eagan, MN
Mobile: Sunny's Ice Cream & Mexican Food, Austin, MN
Mobile: Divine Swine Catering, Lakeville, MN
 - c. Events
High Water on August 20, 2026
Turkey Trot on November 26, 2026
4. Recognitions and Awards
5. Presentations
 - a. Coalition for Greater Minnesota Cities (CGMC) Representative Lily Sacay

Public Hearings

Bids & Awards

6. WWTP EQ/Digester Cover No 2, Recoating Project

- a. Resolution — Rejecting bids for EQ/Digester Cover No 2, Recoating Project
- 7. Flood Hazard Mitigation, Asbestos Abatement, 210 4th St NE & 500 Oakland Ave East
 - a. Resolution — Awarding bid for asbestos removal at 210 4th St NE & 500 Oakland Ave East

Petitions and Requests

- 8. Exempt Non-Union Healthcare Savings Plan (HCSP) Participation Amendment
 - a. Resolution — Approving an exempt non-union healthcare savings plan (HCSP) participation amendment
- 9. Approving a 2026-2028 Labor Agreement and Memorandum of Agreement with International Association of Firefighters
 - a. Resolution — Approving the IAFF 2026-2028 Labor Agreement and MOA
- 10. ICM Agreement, Envision Cold formerly Mn Freezer Warehouse
 - a. Resolution - Approving an ICM agreement with Envision Cold
- 11. Murphy Creek Meadows Change Order
 - a. Resolution — Approving Change Order No. 1 for Murphy Creek Meadows
- 12. Granting the Planning and Zoning Department the power to contract for the removal of junk and/or illegally stored vehicles at the following location: 204 2nd Ave SW, Enright Property

Citizens Addressing the Council

Members of the public may address the City Council on items that are not otherwise on the agenda. Each speaker is limited to two minutes. The Council will listen to comments but may not enter into a dialogue, take immediate action, or answer questions during this time.

Honorary Council Member Comments

Reports and Recommendations

City Administrator Council Members

Adjourn

All items listed with an asterisk () are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items unless a council member or citizen so requests in which event the item will be removed from the general order of business and considered in its normal sequence on the agenda.



**MINUTES
CITY COUNCIL MEETING
MONDAY, JULY 20, 2026
5:30 PM
CITY HALL COUNCIL CHAMBERS**

MEMBERS PRESENT: Mayor Steve King, Council Member-At-Large Jeff Austin, Council Member Jason Baskin, Council Member Rebecca Waller, Council Member Mike Postma, Council Member Laura Helle, Council Member Paul Fischer

MEMBERS ABSENT: Council Member Oballa Oballa

MEMBERS LATE/EXITING:

STAFF PRESENT: Interim City Administrator Dave Unmacht, Police Chief Michael Hartman, Public Works Director Steven Lang, Library Director Julie Clinefelter, Park, Recreation and Forestry Director Jason Schon, City Attorney Craig Byram, Human Resources Director Tricia Wiechmann, Finance Director Emily Burns and City Clerk Brianne Wolf

APPEARING IN PERSON: Austin Daily Herald, Staff from the Austin Police and Fire Departments, Members of the Community, STARS Mentoring Program representatives Watsana Thiravong, Alani Thiravong, and Taylor McCullough

Call to Order/Pledge of Allegiance

Roll Call

1. Adoption of Agenda

Moved by Council Member Fischer, seconded by Council Member Waller, approving the agenda. Carried.

2. Approving minutes from July 06, 2026

Moved by Council Member Fischer, seconded by Council Member Postma, approving Council minutes from July 6, 2026. Carried.

3. *Consent Agenda

Moved by Council Member Fischer, seconded by Council Member Baskin, approving the consent agenda. Carried.

- a. License
Tree Removal: Sanchez Rental, Austin MN

- b. Financial Reports

2026 1st and 2nd Quarter Investment Overview

Claims Report: July 1, 2026 through July 15, 2026

Monthly Financial Report: April 2026

Monthly Financial Report: May 2026

4. Recognitions and Awards

- a. Recognizing Firefighters Kunze, Wyse, Hatten, and Caruso

Mayor King recognized Firefighters Josh Kunze, Matt Wyse, Matthew Hatten, and Ian Caruso for their efforts during a recent flood event. They provided mutual aid outside their usual jurisdiction to rescue two adults, two juveniles, and seven family pets. Their efforts were also commended by the Mower County Sheriff and their department.

5. Presentation

- a. Introduction of the Executive Director of the Parenting Resource Center (PRC)
Crystal Vandevender

Executive Director Crystal Vandevender was not able to attend.

- b. STARS Mentoring Program Benefit Presentation by Watsana Thiravong

STARS Mentoring Program Executive Director Watsana Thiravong acknowledged Mayor King

for his support of the mentoring program through the 2025 cook-off fundraiser and invited all to attend the upcoming 2026 cook-off fundraiser. Ms. Thiravong stated it will be held this Friday in Albert Lea and Mayor King will be competing against the Mayors of Albert Lea and Conger to see who is the best cook.

Alani Thiravong, the junior representative for the STARS Mentoring Program, spoke to Council about the impact of the STARS mentoring program. She thanked Mayor King for letting her shadow him and be Mayor for the Day.

Taylor McCullough, Board President, thanked the Council for their support of the STARS Mentoring Program.

Public Hearings

6. Reviewing tax abatement applications from HRA Austin

City Clerk Brianne Wolf stated there are two tax abatements being requested by the HRA Austin. They are proposing to build a duplex dwelling located on a vacant lot on 24th Avenue NW, parcel numbers 34.466.0070 and 34.466.0080, valued at approximately \$385,000.00 for each parcel. The applications are in conformance with the City's policy for tax abatement. The City Clerk's Office recommends approval.

- a. Resolution — Approving a Housing Tax Abatement application from the HRA of Austin for a duplex dwelling located at Lot 7, Block 1, Murphy Creek Meadows Subdivision, Austin, MN (PIN 34.466.0070)

Moved by Council Member Baskin, seconded by Council Member Postma, adopting a resolution approving a housing tax abatement from the HRA for a duplex dwelling located at 34.466.0070. Carried 6-0.

- b. Resolution — Approving a Housing Tax Abatement application from the HRA of Austin for a duplex dwelling located at Lot 8, Block 1, Murphy Creek Meadows Subdivision, Austin, MN (PIN 34.466.0080)

Moved by Council Member Baskin, seconded by Council Member Postma, adopting a resolution approving a housing tax abatement from the HRA for a duplex dwelling located at 34.466.0080. Carried 6-0.

Bids & Awards

7. 2026 Sanitary Sewer Lining Project

Public Works Director Steven Lang stated the Engineering Department completed the bidding for a sanitary sewer lining project in the Southwest part of town near the fairgrounds. The project will install cured-in-place liners inside existing clay sewer mains, creating a continuous sleeve that reduces joints, root intrusion, and groundwater infiltration. This method is less disruptive and can be completed faster than full sewer reconstruction, with minimal impact on nearby property owners.

Mr. Lang stated the project will extend from 1st Avenue Southwest along 9th Street, west on 4th Avenue to 12th Street, and then south along 12th Street to 11th Avenue Southwest. Two contractors submitted bids, with Insituform Technologies USA submitting the lowest bid of \$1,443,068.29. Staff recommends that the City Council award the project to the low bidder.

Council Member Helle asked why the engineers' estimate was lower than what was bid. Does he know why this is and is there any cause for concern?

Mr. Lang stated he believes it is reflective of the current status of the bidding climate for these types of contracts. They have a twelve-month window to complete this work, so they try to give contractors a large window to get as competitive bids as possible.

Council Member Postma asked if there would be disruption of service to people's services.

Mr. Lang stated there would be coordination with property owners once the project started to ensure communication on any disruptions.

a. Resolution — Awarding Bid for Sanitary Sewer Lining Project

Moved by Council Member Fischer, seconded by Council Member Waller, awarding a bid for sanitary sewer lining to Insituform Technologies USA, LLC. Carried 6-0.

Petitions and Requests

8. Approving City Hall Security System Upgrades

a. Resolution — Approving security system upgrades

Moved by Council Member Baskin, seconded by Council Member Postma, adopting a resolution approving City Hall security system updates. Carried 6-0.

9. Approving an agreement for the School Resource Officer

a. Resolution — Approving an agreement for the SRO

Moved by Council Member Baskin, seconded by Council Member-at-Large Austin, adopting a resolution approving an agreement for the School Resource Officer for 2026-2027. Carried 6-0.

10. Approving updates to the Data Practices Policy

a. Resolution — Approving updates to the Data Practices Policy

Moved by Council Member Fischer, seconded by Council Member Helle, adopting a resolution approving updates to the Data Practices Policy. Carried 6-0.

11. Approving extending a conditional purchase agreement with Austin Utilities

a. Resolution — Approving the extension of a conditional purchase agreement

Moved by Council Member Fischer, seconded by Council Member Helle, adopting a resolution

approving an extension of a conditional purchase agreement with Austin Utilities. Carried 6-0.

12. Resolution — Approving an application to conduct off-site gambling for the Fraternal Order of the Eagles

Moved by Council Member Helle, seconded by Council Member Postma, adopting a resolution approving an application to conduct off-site gambling for the Fraternal Order of the Eagles.

13. Granting the Planning and Zoning Department the power to contract for the removal of junk and/or illegally stored vehicles at the following location: 607 6th St NW, Torres Property

Moved by Council Member Fischer, seconded by Council Member Waller, to grant the Planning and Zoning Department the power to contract for the removal of junk and/or illegally stored vehicles at 607 6th Street NW, Torres Property. Carried.

14. Granting the Planning and Zoning Department the power to contract for the removal of junk and/or illegally stored vehicles at the following location: 711 12th Ave SW, VP Rental Properties LLC

Moved by Council Member Baskin, seconded by Council Member Helle, to grant the Planning and Zoning Department the power to contract for the removal of junk and/or illegally stored vehicles at 711 12th Avenue SW, VP Rental Properties LLC. Carried.

Citizens Addressing the Council

Members of the public may address the City Council on items that are not otherwise on the agenda. Each speaker is limited to two minutes. The Council will listen to comments but may not enter into a dialogue, take immediate action, or answer questions during this time.

Nick Novotny, a Development Corporation of Austin representative, thanked City Staff for all their assistance with the Downtown Dish event hosted on June 13th. Mr. Novotny stated this was the first year hosting this event, and hosting events can be very challenging. The City of Austin staff made this very easy and they were very helpful to Mr. Novotny in his efforts to put on this event for the community of Austin.

Becky Rector, 1707 3rd Avenue NE, stated that due to the recent major rain event there was flooding on their street. Ms. Rector stated her neighbor's basements have flooded, and she believes this is due to the recent road construction as this did not occur previously with rain events. She stated the City needs to turn the pumps on because as soon as this occurs the water goes away.

Public Works Director Steven Lang clarified that during high-flow events, the City does not shut down pumps. Instead, additional pumps are placed into operation to help manage the increased flow.

Mr. Lang explained that neighborhoods northeast and southeast of East Side Lake, including the Ellis neighborhood, experienced significant flooding in 2024. Many of the same property owners were affected again following the heavy rainfall around the Fourth of July. Approximately six inches of rain fell on July 2, followed by another six inches about one week later. During the second rainfall event, wastewater flow at the treatment plant reached approximately 27 million

gallons per day. The City's normal dry-weather flow is approximately 4 million gallons per day.

Mr. Lang stated that some basement wall collapses reported in northeast Austin were primarily related to the volume and intensity of the rainfall, the area's clay soils, and the age and condition of the homes' concrete-block basement walls.

Mr. Lang stated since the 2024 flood, the City has worked with WHKS to study the sanitary sewer system and determine whether it is adequately sized. The studies concluded that the system meets standard engineering requirements and is generally designed to accommodate approximately three times the normal flow. However, during extreme rainfall events, flows in some areas may reach four to six times the normal peak flow.

The City has approximately \$3.5 million in sewer improvement projects planned for 2027 and 2028 along Sixth Avenue Southeast and near Ellis Ditch, where a significant number of sewer backups have occurred. The City also implemented a point-of-sale inspection program. The program is intended to identify and eliminate footing-drain connections and other sources of clear water entering the sanitary sewer system.

Mr. Lang emphasized that there is no single solution that will eliminate sewer backups for every property. Improvements will require a long-term, multi-year effort involving infrastructure projects and the gradual removal of excess groundwater and stormwater from the sanitary sewer system. As an additional protective measure, Mr. Lang encouraged homeowners to consider installing a sanitary sewer check valve. A check valve can help prevent sewage from flowing backward through a home's sewer service during periods when the public sewer system is under pressure. Check valves are commonly required in newer homes but were not standard when many homes in the affected neighborhoods were constructed during the 1960s and 1970s.

Scot Novitski, 710 Oakland Place NE, asked if there was something done differently when the road construction was done. He stated he had received an estimate for a check valve and it is \$3,600. He also received sewer backup in his basement with this last rain event.

Mr. Lang stated he does not have an answer, he has spoken with Mr. Novitski before. He has looked at video of his sewer service, and they have looked at the sewer improvements they made when they did the construction, and they cannot pinpoint the reason Mr. Novitski is experiencing these sewer backups. Mr. Lang stated the property may be the lowest in the neighborhood, but they would have to do some surveying, and he has also spoken with Mr. Novitski about disconnecting his footing drains.

Jodi Bergland, speaking on behalf of the property owner Merna Staupe at 1709 3rd Avenue NE, stated this property's wall collapsed due to the recent rain event.

Mr. Lang stated there is a plan in the CIP for a more aggressive approach for the City to go out and scope these services to look for the clear water impact. Unfortunately this project keeps getting moved back on their list based on time and other projects that are going on. He understands this is not what the constituents want to hear. He addressed whether the City should establish a sewer service inspection program similar to the previous sump pump inspection

program. Staff explained that sump pump inspections were limited to visual observations, while inspecting a private sewer service is significantly more intrusive. A sewer inspection may require removing a toilet, installing a new clean out, or making other modifications to gain access to the sewer line. Because these activities could involve entering a residence and altering private property, the City could assume additional liability and risk. For that reason, staff has been reluctant to implement a City-operated sewer service inspection program.

Mr. Lang stated the City has retained WHKS to continue evaluating the sanitary sewer system, including the size and capacity of the sewer mains. The City is also reviewing a lift station in the affected area and exploring ways to reduce the amount of flow entering it, which would also reduce flow into the larger sewer system. The City continues working to identify those sources and determine how they can be reduced or eliminated.

Jacque Mickey, 1705 3rd Avenue NE, experienced flooding with the recent rain event.

Mr. Lang explained that the storm produced approximately six inches of rain within six hours, which is considered a 100-year rainfall event. He noted that the City's storm sewer system is not designed to accommodate rainfall of that magnitude. Although the storm sewer serving the area includes pipes ranging from approximately 30 to 42 inches in diameter, the system was designed to manage a 15- to 20-year storm event. Accommodating a 100-year event could require approximately four times the existing pipe capacity. Mr. Lang stated that installing infrastructure of that size would be limited by available space within the roadway and the significant cost involved. He further explained that municipalities generally do not design storm sewer systems to handle 100-year rainfall events. Standard engineering practice is typically to design storm sewer systems for events ranging from 10 to 25 years. With the exception of the Oakland Place crossing, the storm sewer serving the roadway was constructed to approximately a 15- to 20-year design standard.

Council Member Helle asked when WHKS has looked at these neighborhoods have they found any evidence that there was or wasn't a problem with the street project from a few years ago. Are they examining this?

Mr. Lang stated they televise all the sanitary sewer lines. They started this in 2018. They also will televise the lines after a street reconstruction project. They have not found any issues that would point to the sewer reconstruction being a cause of this issue.

Mayor King stated maybe they could move up the project for Oakland Avenue.

Council Member Baskin stated he would like to look into moving up the Oakland Avenue project on the CIP. He confirmed that previous flooding was from rain coming in from rivers and flooding the area, which the City has created a lot of flood mitigation to deal with. The flooding events of 2024 and 2026 are from rains that came down in a large amount in a short period of time.

Mr. Lang stated this would be an accurate way to look at this. The summer storms are getting stronger and more intense, and they are dropping more water in a shorter period of time.

Vicki Osier, 400 Oakland Place NE, Unit 8, stated that the flood in 2004 was from a large amount of rain in a short period of time, and they did not receive sewer back up in their basement.

Tim Toliver, 400 Oakland Place NE, Unit 7, stated they were impacted by the sewer backup. He would request the City reach out to any state or federal resources to get access to funding for people that were affected.

Honorary Council Member Comments

None.

Reports and Recommendations

City Administrator Council Members

Public Works Director Steven Lang stated phase three of Oakland Avenue has begun. The road is closed from 4th Street to 12th Street NW. This will remain closed until they start to pour concrete.

Council Member Baskin congratulated the girls' softball team that is playing in the Little League World Series.

Council Member Helle thanked all the City employees for all of their efforts during the recent flood events. She appreciates all the extra effort that everyone has to put in. She thanked the community for coming together during these flooding events and helping their neighbors. She thanked the Parks department for extending the hours at the pool over the weekend and giving people a place to cool off.

Council Member Fischer thanked staff for all of their work during the flooding event.

Adjourn

Moved by Council Member-at-Large Austin, seconded by Council Member Helle, adjourning the meeting to August 3, 2026. Carried.

Adjourned: 6:29 p.m.

Approved:

Mayor:

City Clerk:

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91251	7/16/2026		100004 1ST LINE LEEWES VENTURES							
		671.75	POOL SLUSHIES	00128781	156898	154434	45120.6251		Concession Stand Supplies	Swimming Pool
		624.00	POOL SLUSHIES	00128781	156897	154516	45120.6251		Concession Stand Supplies	Swimming Pool
		1,295.75								
91252	7/16/2026		100050 ALBERT LEA TRIBUNE							
		120.00	1 YEAR SUBSCRIP TO 7/15/27	00005692	157015	7344-071527	45500.6596		Adult/Periodicals	Library Administration
		120.00								
91253	7/16/2026		111744 AMAZON CAPITAL SERVICES							
		48.51	3LIMIT SWITCHES	00124385	157124		49480.6219		General Supplies	WWTP Domestic Plant
		48.51	3LIMIT SWITCHES	00124385	157124		49490.6219		General Supplies	WWTP Industrial Plant
		25.68	PUMP IMPELLER	00128848	156932	1167-9T4T-DK1F	45120.6404		Repair and Maint. - Equipment	Swimming Pool
		33.52	SAFETY SIGNS/SHOP TOWELS	00128170	156929	1447-9FVK-RLQ4	45300.6404		Repair and Maint. - Equipment	Nature Center Administration
		52.18	SAFETY SIGNS/SHOP TOWELS	00128170	156929	1447-9FVK-RLQ4	45300.6402		Repair and Maint. - Structure	Nature Center Administration
		24.99	SINK FAUCET	00128836	156930	1CHM-1GXM-D4H1	45210.6402		Repair and Maint. - Structure	Parks Maintenance
		36.08	ADULT BOOKS	00005682	156974	1DTJ-16NM-1FHJ	45500.6590		Books and Peridocials	Library Administration
		61.98	BOOKMARK DISPLAY	00005683	156975	1FWK-KGL4-V9G4	45500.6219		General Supplies	Library Administration
		30.98	SEAT SHOULDER PADS	00129003	156931	1GJT-J4JN-K3XH	45217.6404		Repair and Maint. - Equipment	Parks Garage
		486.74	DRILL PRESS BIT SET	00128501	157123	1GKG-JX13-W4JL	43317.6221		Parts	Mechanics
		19.25	ADULT BOOKS	00005685	156977	1GQ3-FWX4-VY3W	45500.6590		Books and Peridocials	Library Administration
		79.90	DURABAK BED LINER	00128849	157086	1HT7-RPDV-WWHP	49860.6219		General Supplies	Riverside Arena Maintenance
		27.46	TOT LOT PUMP REPAIR	00129146	156993	1KK3-L33J-NMPJ	45120.6404		Repair and Maint. - Equipment	Swimming Pool
		12.86	PHONE STAND FOR ADMIN DESK	00128330	156967	1L1Y-GCRD-31FX	42010.6219		General Supplies	Police Administration
		43.98	SPRING CLAMPS FOR RANGE	00128330	156967	1L1Y-GCRD-31FX	42030.6219		General Supplies	Police Patrol
		111.43	HAND SOAP/1ST AID SUPPLIES	00128167	156933	1LDT-R6T3-D9CJ	45300.6219		General Supplies	Nature Center Administration
		52.98-	REFUND FOR PHONE BOOK	00128331	156890	1LQD-GVWD-N6D3	42010.6219		General Supplies	Police Administration
		21.24	CIRC CASES FOR GAMES	00005720	157037	1LV4-9GCQ-MWFX	45500.6590		Books and Peridocials	Library Administration
		15.19	PORTABLE CD CASE-CIRC	00005684	156976	1MY3-VGP3-G1PT	45500.6590		Books and Peridocials	Library Administration
		35.48	FRAME/DESK ORGANIZER	00128905	157050	1Y67-YNNQ-JM4G	41910.6201		Office Supplies	Planning/Zoning
		102.49	FRAME/DESK ORGANIZER	00128905	157050	1Y67-YNNQ-JM4G	43000.6201		Office Supplies	Engineering
		1,265.47								
91254	7/16/2026		100067 AMERICAN ENGINEERING TESTING INC							
		2,598.25	WWTP SERVICES	00128913	157093	PJI-090503	61000.1799	22319	Construction In Progress	Fund 61
		2,871.75	WWTP SERVICES	00128913	157093	PJI-090503	61000.1151.01	22319	Accounts Receivable - Manual	Fund 61
		5,470.00								
91255	7/16/2026		100068 AMERICAN LEGAL PUBLISHING COMPANY							
		550.00	INTERNET RENEWAL 08/24/26-27	00129167	157094	52164	41110.6309		Professional Services	Council
		550.00								

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91255	7/16/2026		100068 AMERICAN LEGAL PUBLISHING COMPANY						Continued...	
91256	7/16/2026		100104 AQUA LOGIC INC							
		1,143.83	POOL MAIN FILTER REPAIRS	00129119	156928	6250	45120.6404		Repair and Maint. - Equipment	Swimming Pool
		1,143.83								
91257	7/16/2026		103372 ARENS LAWN & SNOW SERVICE							
		776.25	WEED CONTRACTOR	00128870	156899	062926	43260.6318		Contracted Services	Nuisances/Complaints
		427.50	WEEK CONTRACTOR	00128870	156900	0629262	43260.6318		Contracted Services	Nuisances/Complaints
		1,203.75								
91258	7/16/2026		100124 AUSTIN AEROFLIGHT							
		916.66	AUGUST MOWING AIRPORT	00128915	157095	166717	43190.6309		Professional Services	Airport
		916.66								
91259	7/16/2026		103355 AUSTIN AREA ARTS							
		150.00	SPONSORSHIP PERFORMANCE	00128911	157125	4TH AVE FEST	41110.6475		Culture and Arts Commission	Council
		150.00								
91260	7/16/2026		104995 AUSTIN AREA COMMISSION FOR THE ARTS							
		7,500.00	50% HF OPERATIONS GRANT	EB260106	157096	1061	11000.2080		Intergovernmental Payables	General Fund
		28,500.00	2ND HALF 2026 RENT/PROPERTY TAX	EB260106	157097	1062	11000.2080		Intergovernmental Payables	General Fund
		36,000.00								
91261	7/16/2026		100128 AUSTIN BUILDERS SUPPLY							
		65.86	BOARDS/SCREWS	00124379	157148	158124	49480.6219		General Supplies	WWTP Domestic Plant
		65.87	BOARDS/SCREWS	00124379	157148	158124	49490.6219		General Supplies	WWTP Industrial Plant
		39.92	PIPE COVERS/ROLLERS/TAPE	00128485	157087	158291	49860.6219		General Supplies	Riverside Arena Maintenance
		173.50	PACKER STORAGE ROOF	00128112	156902	158303	49011.6540	82607	Machinery	Other
		565.34	ROOF PROJECTS	00128113	156901	158304	49011.6540	82607	Machinery	Other
		17.99	SUPPLY GRILLE	00129156	157070	158423	41540.6219		General Supplies	Senior Citizens Center
		928.48								
91262	7/16/2026		100667 AUSTIN FORD CHRYSLER							
		525.45	GARBAGE TRUCK HYDRO BOOST	00128810	156903	69723	45217.6404		Repair and Maint. - Equipment	Parks Garage
		525.45								
91263	7/16/2026		100141 AUSTIN HIGH SCHOOL							
		850.41	POOL CONCESSIONS	00129048	156934	CONCESSION SUPPLIES	45120.6251		Concession Stand Supplies	Swimming Pool
		850.41								

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91263	7/16/2026		100141 AUSTIN HIGH SCHOOL						Continued...	
91264	7/16/2026		100136 AUSTIN NEWSPAPERS INC *C*							
		1,288.33	VIP ADVERTISING	00005679	156978	AP108202/0626	45500.6343		Advertising and Publications	Library Administration
		1,288.33								
91265	7/16/2026		100156 AUSTIN ROTARY CLUB							
		600.00	ANNUAL DUES 07/26-07/27	00005678	157016	4217	45500.6309		Professional Services	Library Administration
		600.00								
91266	7/16/2026		100160 AUSTIN UTILITIES							
		61.58	FARMERS MARKET UTILITIES	00129115	156935	FARMERS MARKET	45780.6219		General Supplies	Farmer's Market (2021)
		61.58								
91267	7/16/2026		100163 AUSTIN VETERINARY CLINIC							
		10.00	550282 DOG MEDS	00128332	156960	550978	42110.6309		Professional Services	Community Service Officer
		110.00	550978-DOG EUTH	00128332	156960	550978	42110.6309		Professional Services	Community Service Officer
		120.00								
91268	7/16/2026		100171 AUTO VALUE AUSTIN							
		6.49	POWER STEERING FLUID	00128811	156905	46534632	45217.6404		Repair and Maint. - Equipment	Parks Garage
		22.99	STOP LIGHT SWITCH	00128811	156904	46534667	45217.6404		Repair and Maint. - Equipment	Parks Garage
		225.99	CONTROL ARM #41	00128500	157126	46535156	43317.6221		Parts	Mechanics
		9.70	OIL FILTERS	00128515	157099	46535723	43317.6221		Parts	Mechanics
		29.20	AIR FILTERS	00128515	157098	46535789	43317.6221		Parts	Mechanics
		294.37								
91269	7/16/2026		100172 AUTO ZONE INC							
		18.02	BLOCK OFF PLATE	00128807	156906	03094586192	45217.6404		Repair and Maint. - Equipment	Parks Garage
		18.02								
91270	7/16/2026		100188 BAUDOUIN OIL CO INC							
		2,617.64	GAS/FUEL PURCHASE	00129013	156995	292940	45217.6212		Motor Fuel and Oil	Parks Garage
		2,025.53	GAS/FUEL PURCHASE	00129013	156994	293422	45217.6212		Motor Fuel and Oil	Parks Garage
		4,643.17								
91271	7/16/2026		100573 CENGAGE LEARNING/GALE							
		45.00	ADULT BOOKS-LP	00005693	156979	999102873584	45500.6590		Books and Periodicals	Library Administration
		45.00								
91272	7/16/2026		109406 CINTAS CORPORATION							

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91272	7/16/2026		109406 CINTAS CORPORATION						Continued...	
		65.03	MAT SERVICE	00128176	157149	4269957481	45300.6219		General Supplies	Nature Center Administration
		43.00	MAT SERVICE	EB260113	157071	4272939747	41940.6401		Cleaning & Waste Removal	City Hall
		43.00	MAT SERVICE	EB260113	157072	4273688273	41940.6401		Cleaning & Waste Removal	City Hall
		10.00	MATS/RAGS/UNIFORMS	00128502	157127	4274361000	45210.6219		General Supplies	Parks Maintenance
		94.25	MATS/RAGS/UNIFORMS	00128502	157127	4274361000	43100.6219		General Supplies	Streets and Highways
		68.20	MATS/RAGS/UNIFORMS	00128502	157127	4274361000	49450.6115		Clothing Allowance	Sewer Maintenance
		10.00	Linen Supplies-Fire Dept	00128610	157045	4274361268	42200.6217		Linen Supplies	Fire Department
		22.52	Mats & Shopcoats-Fire Dept	00128609	157046	4274361333	42200.6217		Linen Supplies	Fire Department
		43.00	MAT SERVICE	EB260113	157073	4274361369	41940.6401		Cleaning & Waste Removal	City Hall
		10.00	MATS/RAGS/UNIFORMS	00128517	157100	4275204547	45210.6219		General Supplies	Parks Maintenance
		94.25	MATS/RAGS/UNIFORMS	00128517	157100	4275204547	43100.6219		General Supplies	Streets and Highways
		46.20	MATS/RAGS/UNIFORMS	00128517	157100	4275204547	49450.6115		Clothing Allowance	Sewer Maintenance
		31.45	MAT/TOWEL SERVICE	00128517	157101	4275204731	49860.6219		General Supplies	Riverside Arena Maintenance
		43.00	MAT SERVICE	EB260113	157074	4275204734	41940.6401		Cleaning & Waste Removal	City Hall
		623.90								
91273	7/16/2026		101546 CLENNON TODD							
		192.95	CA 2026 GAMES - BOOTS 0626	00128333	156961	REIMCA2026GAMES	42010.6115		Clothing Allowance	Police Administration
		192.95								
91274	7/16/2026		100331 COMPLETE AUTOMOTIVE SVC							
		129.76	SIRT TRUCK MAINT.	00129188	156968	57648	42030.6404		Repair and Maint. - Equipment	Police Patrol
		60.77	J SQUAD MAINT.	00129188	156970	57641	42030.6404		Repair and Maint. - Equipment	Police Patrol
		756.31	C SQUAD MAINT, REPAIR	00129188	156971	57642	42030.6404		Repair and Maint. - Equipment	Police Patrol
		392.27	D SQUAD MAINT, REPAIRS	00129188	156969	57647	42030.6404		Repair and Maint. - Equipment	Police Patrol
		60.77	E SQUAD MAINT.	00129188	156972	57649	42030.6404		Repair and Maint. - Equipment	Police Patrol
		1,399.88								
91275	7/16/2026		109165 COM-TEC LAND MOBILE RADIO							
		85.50	Repair 308 Headset-Fire Dept	00128615	157047	26209	42200.6321		Communications	Fire Department
		85.50								
91276	7/16/2026		109608 CORE & MAIN LP							
		1,077.78	FERNCO	00128504	157051	V000044602	49450.6219		General Supplies	Sewer Maintenance
		1,077.78								
91277	7/16/2026		100263 CRC INC							
		7.58	CENTRAL STATION SECURITY	EB260105	157150	0237649	49860.6321		Communications	Riverside Arena Maintenance
		7.58	CENTRAL STATION SECURITY	EB260105	157150	0237649	49880.6321		Communications	Packer Arena Maintenance
		7.58	CENTRAL STATION SECURITY	EB260105	157150	0237649	45300.6321		Communications	Nature Center Administration

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91277	7/16/2026		100263 CRC INC						Continued...	
		7.58	CENTRAL STATION SECURITY	EB260105	157150	0237649	42200.6321		Communications	Fire Department
		7.58	CENTRAL STATION SECURITY	EB260105	157150	0237649	41940.6321		Communications	City Hall
		3.79	CENTRAL STATION SECURITY	EB260105	157150	0237649	49480.6321		Communications	WWTP Domestic Plant
		3.79	CENTRAL STATION SECURITY	EB260105	157150	0237649	49490.6321		Communications	WWTP Industrial Plant
		7.58	CENTRAL STATION SECURITY	EB260105	157150	0237649	46560.6402		Repair and Maint. - Structure	Port Authority Walker Building
		7.58	CENTRAL STATION SECURITY	EB260105	157150	0237649	45217.6404		Repair and Maint. - Equipment	Parks Garage
		15.16	CENTRAL STATION SECURITY	EB260105	157150	0237649	43347.6321		Communications	Building Maintenance
		75.80								
91278	7/16/2026		112882 CUMMINS SALES AND SERVICE							
		2,677.84	Generator Service/Oil Chg-Fire	00128612	157048	E4-260781777	42200.6404		Repair and Maint. - Equipment	Fire Department
		2,677.84								
91279	7/16/2026		100376 D & G ACE HARDWARE							
		9.96	ORINGS/CCR	00128109	156908	147224/1	45210.6219		General Supplies	Parks Maintenance
		12.99	BROOM/DUSTPAN	00128078	156907	147238/1	45210.6219		General Supplies	Parks Maintenance
		18.98	BOLTS/REMOLDER	00128111	156909	147247/1	45210.6402		Repair and Maint. - Structure	Parks Maintenance
		16.99	ANGLE SUPPLY VALVE	00129151	156936	147249/1	45300.6402		Repair and Maint. - Structure	Nature Center Administration
		33.97	CLASS SUPPLIES	00128173	156937	147325/1	45300.6219		General Supplies	Nature Center Administration
		17.98	DOOR STOPS	00128116	156996	147372/1	45210.6219		General Supplies	Parks Maintenance
		25.47	BONDING/CEMENT/SEAL BAR	00124386	157151	147437	49480.6219		General Supplies	WWTP Domestic Plant
		25.48	BONDING/CEMENT/SEAL BAR	00124386	157151	147437	49490.6219		General Supplies	WWTP Industrial Plant
		161.82								
91280	7/16/2026		104109 DAKOTA SUPPLY GROUP							
		35.21	90 DEGREE/NIPPLE	00129148	157052	S105779123.001	49880.6219		General Supplies	Packer Arena Maintenance
		100.99	CAP/PVC	00128480	157053	S105780358.001	43150.6219		General Supplies	Storm Water Utility District
		146.75	TOILET	00128110	156910	S105785320.001	45210.6402		Repair and Maint. - Structure	Parks Maintenance
		28.31	TOILET REPAIR KIT	00129061	156912	S105802912.001	45210.6402		Repair and Maint. - Structure	Parks Maintenance
		2.61	SERVICE CHARGE	00129061	156911	S105803849.001	45210.6402		Repair and Maint. - Structure	Parks Maintenance
		16.52	GRIPPER PLUG	00129120	156998	S105830243.001	45120.6219		General Supplies	Swimming Pool
		238.22	GRIPPER PLUG	00129120	156997	S105830243.002	45120.6219		General Supplies	Swimming Pool
		568.61								
91281	7/16/2026		100406 DEMCO INC							
		103.30	REPAIR/PROCESSING SUPPLIES	00005721	156988	7819909	45500.6219		General Supplies	Library Administration
		103.30								
91282	7/16/2026		100418 DIAMOND RIDGE PRINTING							
		68.00	NO PARKING SIGNS	00128335	156892	56029	42030.6219		General Supplies	Police Patrol

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91282	7/16/2026		100418 DIAMOND RIDGE PRINTING						Continued...	
		68.95	BUSINESS CARDS	00128917	157102	56039	42450.6201		Office Supplies	Rental Housing
		117.90	BUSINESS CARDS	00128917	157102	56039	42400.6201		Office Supplies	Building Inspection
		70.00	NAME PLATES	00129320	157103	56054	41110.6201		Office Supplies	Council
		<u>324.85</u>								
91283	7/16/2026		100437 DOLANS LANDSCAPE CENTER INC							
		193.00	MULCH	00129112	156938	38853	45210.6219		General Supplies	Parks Maintenance
		<u>193.00</u>								
91284	7/16/2026		100452 DRIVER & VEHICLE SERVICES							
		3,367.23	LICENSE/REGISTRATION - 4932	00129103	156999	LIC/REGIS - 4932	45217.6540		Machinery	Parks Garage
		<u>3,367.23</u>								
91285	7/16/2026		100453 DRIVER & VEHICLE SERVICES							
		29.00	NEW 26 SQUAD 1856 REG	00128312	156962	26 SQUAD REGISTRATION	49011.6540		Machinery	Other
		<u>29.00</u>								
91286	7/16/2026		107712 DUFFYS BP							
		29.67	12.4 GAS	00124384	157128	070226	49480.6212		Motor Fuel and Oil	WWTP Domestic Plant
		29.68	12.4 GAS	00124384	157128	070226	49490.6212		Motor Fuel and Oil	WWTP Industrial Plant
		<u>59.35</u>								
91287	7/16/2026		107223 ELLIS, DEREK							
		4.00	PARKING AT BCA REIM	00128334	156891	REIMPARKINGFEE -CASE	42010.6322		Postage and Freight	Police Administration
		<u>4.00</u>								
91288	7/16/2026		103892 FLAHERTY & HOOD PA							
		52.50	DATA REQUEST/MEDIATIONS/TRAVEL	00128360	157054	25258	42010.6309		Professional Services	Police Administration
		438.76	DATA REQUEST/MEDIATIONS/TRAVEL	00128360	157054	25258	41110.6309		Professional Services	Council
		523.75	DATA REQUEST/MEDIATIONS/TRAVEL	00128360	157054	25258	41110.6309		Professional Services	Council
		3,502.50	DATA REQUEST/MEDIATIONS/TRAVEL	00128360	157054	25258	42200.6309		Professional Services	Fire Department
		<u>4,517.51</u>								
91289	7/16/2026		111190 FLASHING THUNDER FIREWORKS							
		38,500.00	2026 FIREWORKS DISPLAY	EB260104	157129	1006	41110.6462		4th of July Celebration	Council
		<u>38,500.00</u>								

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91290	7/16/2026		112463 FLINK, JULENE						Continued...	
		1,272.00	53 HRS REFERENCE LIBRARIAN	00005676	157017	6/15-7/10/26	45500.6309		Professional Services	Library Administration
			REF DESK							
		<u>1,272.00</u>								
91291	7/16/2026		100548 FOX ELECTRIC							
		479.88	FIRE ALARM TEST CITY HALL	00129158	157056	49458	41940.6309		Professional Services	City Hall
		688.37	LONE OAK LIFT REPAIRS	00128505	157055	49477	49450.6309		Professional Services	Sewer Maintenance
		<u>1,168.25</u>								
91292	7/16/2026		100558 FREEBORN MOWER COOP SVC							
		45.00	SHOOTING RANGE UTILITIES	00129189	156973	7623000626	42030.6404		Repair and Maint. - Equipment	Police Patrol
		<u>45.00</u>								
91293	7/16/2026		110409 FUSION CONNECT INC							
		219.20	433-7425		157057	1029552011	45210.6321		Communications	Parks Maintenance
		48.66	F22-0072		157057	1029552011	43150.6321		Communications	Storm Water Utility District
		<u>267.86</u>								
91294	7/16/2026		100575 GAMES PEOPLE PLAY							
		64.00	CORNERSTONE SHIRTS	00128336	156963	10602-1	42010.6219		General Supplies	Police Administration
		36.00	SRP SHIRTS	00005690	157018	10988-1	45518.6325		Programming and Performance	Library Expenditures
		<u>100.00</u>								
91295	7/16/2026		105640 GOERGEN, NEAL							
		35.98	SANDER/DISCS	00128508	157130	REIMBURSEMENT	49860.6219		General Supplies	Riverside Arena Maintenance
		<u>35.98</u>								
91296	7/16/2026		100613 GRAINGER							
		221.58	SELF CLOSING VALVES	00129149	156939	9961612273	45120.6402		Repair and Maint. - Structure	Swimming Pool
		212.66	1/4 HP MOTOR	00129301	157058	9968767351	49860.6404		Repair and Maint. - Equipment	Riverside Arena Maintenance
		<u>434.24</u>								
91297	7/16/2026		100618 GREENMAN HEATING & REFRIG							
		4,052.00	EXHAUST HOOD ADMIN BLDG	00124377	157131	202502730	49480.6219		General Supplies	WWTP Domestic Plant
		4,052.00	EXHAUST HOOD ADMIN BLDG	00124377	157131	202502730	49490.6219		General Supplies	WWTP Industrial Plant
		<u>8,104.00</u>								
91298	7/16/2026		100639 HANSON TIRE SERVICE							
		96.00	TIRE REPAIR/DISPOSAL	00129107	156940	207707	45217.6404		Repair and Maint. - Equipment	Parks Garage
		938.37	TIRE/INSTALL	00128503	157059	208513	43317.6222		Tires	Mechanics

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91298	7/16/2026		100639 HANSON TIRE SERVICE						Continued...	
		188.95	TIRES	00128814	156914	208616	45217.6404		Repair and Maint. - Equipment	Parks Garage
		1,223.32								
91299	7/16/2026		112697 HARTLAND LUBRICANTS & CHEMICALS							
		594.90	TREE CREW BAR OIL	00128813	156915	1032014-00	45240.6219		General Supplies	Parks Maintenance - Forestry
		594.90								
91300	7/16/2026		104294 HARTMAN, MICHAEL							
		123.62	CA 2026 SAFARI HOLSTER	00128337	156893	REIMCA2026 HOLSTER	42010.6115		Clothing Allowance	Police Administration
		123.62								
91301	7/16/2026		100642 HARTY MECHANICAL INC							
		679.05	CHECK COMPRESSOR LOW ON CHARGE	00128302	157060	1026335	41940.6402		Repair and Maint. - Structure	City Hall
		679.05								
91302	7/16/2026		104707 HEARTLAND SECURITY SERVICES LLC							
		774.00	INTERPRETIVE CENTER REPAIR	00128177	156943	870265	45300.6404		Repair and Maint. - Equipment	Nature Center Administration
		92.85	QUARTERLY SERVICE/MONITORING	00128177	156941	871345	45350.6386		Utilities	Ruby Rupner Auditorium
		188.70	QUARTERLY SERVICE/MONITORING	00128177	156941	871345	45300.6321		Communications	Nature Center Administration
		95.85	SOLA FIDE MONITORING	00128177	156942	871346	45300.6321		Communications	Nature Center Administration
		1,151.40								
91303	7/16/2026		104448 HILLTOP GREENHOUSE & FARM LLC							
		169.99	N CORPORATE OFFICE BASKET/GROCS	00129114	156944	446548	45240.6219		General Supplies	Parks Maintenance - Forestry
		169.99								
91304	7/16/2026		112338 IMPERIAL DADE							
		139.10	CLEANING SUPPLIES	00128166	156913	42105255	45300.6219		General Supplies	Nature Center Administration
		139.10								
91306	7/16/2026		100708 INGRAM BOOK COMPANY							
		20.70	YA/JUV BOOKS	00005719	156987	97464396	45500.6595		Young Adult	Library Administration
		170.80	YA/JUV BOOKS	00005719	156987	97464396	45500.6591		Children's Books & Periodicals	Library Administration
		18.71	ADULT BOOKS	00005709	156981	97511258	45500.6590		Books and Periodicals	Library Administration
		18.15	ADULT BOOKS	00005710	156982	97511259	45500.6590		Books and Periodicals	Library Administration
		146.89	ADULT BOOKS	00005711	156983	97511260	45500.6590		Books and Periodicals	Library Administration
		11.37	JUV BOOKS	00005717	156985	97511261	45500.6591		Children's Books & Periodicals	Library Administration
		18.75	ADULT BOOKS	00005712	156984	97511262	45500.6590		Books and Periodicals	Library Administration
		200.50	ADULT BOOKS	00005694	156980	97511263	45500.6590		Books and Periodicals	Library Administration

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91306	7/16/2026		100708 INGRAM BOOK COMPANY						Continued...	
		35.25	JUV & YA BOOKS	00005718	156986	97536835	45500.6595		Young Adult	Library Administration
		207.40	JUV & YA BOOKS	00005718	156986	97536835	45500.6591		Children's Books & Periodicals	Library Administration
		97.67	ADULT BOOKS	00005695	157019	97612134	45500.6590		Books and Periodicals	Library Administration
		40.81	ADULT BOOKS	00005696	157020	97612135	45500.6590		Books and Periodicals	Library Administration
		13.43	ADULT BOOKS	00005697	157021	97612136	45500.6590		Books and Periodicals	Library Administration
		21.01	JUV BOOKS	00005713	157033	97612137	45500.6590		Books and Periodicals	Library Administration
		15.24	ADULT BOOKS	00005698	157022	97612138	45500.6590		Books and Periodicals	Library Administration
		97.98	ADULT BOOKS	00005699	157023	97642730	45500.6590		Books and Periodicals	Library Administration
		18.58	ADULT BOOKS	00005700	157024	97642731	45500.6590		Books and Periodicals	Library Administration
		145.06	ADULT BOOKS	00005701	157025	97642732	45500.6590		Books and Periodicals	Library Administration
		16.95	ADULT BOOKS	00005702	157026	97642733	45500.6590		Books and Periodicals	Library Administration
		18.10	ADULT BOOKS	00005703	157027	97642734	45500.6590		Books and Periodicals	Library Administration
		264.58	ADULT BOOKS	00005704	157028	97678615	45500.6590		Books and Periodicals	Library Administration
		50.80	ADULT BOOKS	00005705	157029	97687651	45500.6590		Books and Periodicals	Library Administration
		11.43	ADULT BOOKS	00005706	157030	97687652	45500.6590		Books and Periodicals	Library Administration
		108.18	ADULT BOOKS	00005707	157031	97687653	45500.6590		Books and Periodicals	Library Administration
		27.21	JUV BOOKS	00005714	157034	97687654	45500.6591		Children's Books & Periodicals	Library Administration
		12.50	JUV BOOKS	00005715	157035	97687655	45500.6591		Children's Books & Periodicals	Library Administration
		38.58	ADULT BOOKS	00005708	157032	97687656	45500.6590		Books and Periodicals	Library Administration
		22.94	JUV/YA BOOKS	00005716	157036	97714334	45500.6595		Young Adult	Library Administration
		157.92	JUV/YA BOOKS	00005716	157036	97714334	45500.6591		Children's Books & Periodicals	Library Administration
		2,027.49								
91307	7/16/2026		100772 JIMS MARKETPLACE FOODS							
		26.28	POOL CONCESSIONS	00129045	156947	00017259	45120.6251		Concession Stand Supplies	Swimming Pool
		10.95	POOL CONCESSIONS	00129045	156946	00021935	45120.6251		Concession Stand Supplies	Swimming Pool
		99.87	TODD CONCESSIONS	00129045	156945	00022137	45700.6251		Concession Stand Supplies	Adult Softball
		8.99	SHOP PAPER TOWELS	00129106	157000	00854045	45210.6219		General Supplies	Parks Maintenance
		146.09								
91308	7/16/2026		112692 JJD COMPANIES LLC							
		18,873.15	NATURE RIDGE		157132	FINAL #11	48255.6530	25303	Improvements Other Than Buildi	2025 Street Projects
		18,873.15								
91309	7/16/2026		100784 JONES HAUGH & SMITH INC							
		3,072.71	I-90 BUSINESS PARK	EB260106	157152	48013	46510.6309		Professional Services	Port Authority General
		3,072.71								
91310	7/16/2026		113092 JUAN & JILL HERRERA							
		230.00	REFUND DANGER DOG HEARING	00128867	157061	REFUND 89760	41400.4325		Dog License	City Clerk

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91310	7/16/2026		113092 JUAN & JILL HERRERA						Continued...	
		230.00								
91311	7/16/2026		108041 KAHN TILE SUPPLY LLC							
		310.10	ADAPTERS/CORE/COUPLER	00128511	157133	26-03290	43150.6219		General Supplies	Storm Water Utility District
		310.10								
91312	7/16/2026		104648 KRISS PREMIUM PRODUCTS INC							
		317.24	BROMINE TABLETS-COOLING TOWER	00129159	157062	201409	41940.6219		General Supplies	City Hall
		317.24								
91313	7/16/2026		100841 L & M BOILER SYSTEMS							
		535.43	MATERIALS	00129113	156948	25589	45120.6404		Repair and Maint. - Equipment	Swimming Pool
		535.43								
91314	7/16/2026		112436 LANGUAGE LINE SERVICES INC							
		477.90	INTERPRETORS 0626	00128338	156964	11958610	42030.6309		Professional Services	Police Patrol
		477.90								
91315	7/16/2026		100843 LMCIT (P & L)							
		76,423.00	P/L INSURANCE 2QTR 2026	EB260103	157075	10003369-2QTR 2026	49017.6360		P/L Insurance Premiums	Risk Management Claims
		76,423.00								
91316	7/16/2026		110573 LOFFLER							
		34.76	CHARGES FOR COPIES	00129182	156894	5393264	42010.6219		General Supplies	Police Administration
		45.40	CONTRACT OVERAGE 4/1-6/30/26	00129166	157134	5398835	41500.6201		Office Supplies	Finance
		80.16								
91317	7/16/2026		100928 MACQUEEN EQUIPMENT CO							
		2,430.42	CAMERA MODULE	00128491	157137	INV12621	49450.6404		Repair and Maint. - Equipment	Sewer Maintenance
		2,430.42	CAMERA MODULE	00128491	157137	INV12621	43317.6221		Parts	Mechanics
		4,860.84								
91318	7/16/2026		100958 MATCHBOX CHILDRENS THEATER							
		150.00	SPONSORSHIP PERFORMANCE	00128912	157135	4TH AVE FEST	41110.6475		Culture and Arts Commission	Council
		150.00								
91319	7/16/2026		105049 MATYAS ELECTRIC							
		420.03	IZAAK WALTON FURNACE AND A/C	00129111	156916	12078	49011.6540		Machinery	Other
		177.37	RIVERLAND SCOREBOARD REPAIR	00129110	156919	12118	45430.6404		Repair and Maint. - Equipment	Riverland Ball Diamonds

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91319	7/16/2026		105049 MATYAS ELECTRIC						Continued...	
		353.94	RIVERLAND CONC LIGHT REPAIR	00129110	156918	12130	45430.6404		Repair and Maint. - Equipment	Riverland Ball Diamonds
		125.00	POOL OUTLET REPAIR	00129110	156917	12143	45120.6402		Repair and Maint. - Structure	Swimming Pool
		1,076.34								
91320	7/16/2026		109672 MAYO CLINIC							
		162.00	PRE-EMPLOYS/VACCINATION	00128387	157104	700001732	43100.6309		Professional Services	Streets and Highways
		223.00	PRE-EMPLOYS/VACCINATION	00128387	157104	700001732	43100.6309		Professional Services	Streets and Highways
		497.00	PRE-EMPLOYS/VACCINATION	00128387	157104	700001732	42010.6309		Professional Services	Police Administration
		882.00								
91321	7/16/2026		101008 MIDWEST TAPE							
		534.92	HOOPLA-DIGITAL A/V	00005691	156989	509080264	45500.6593		Audio Visual	Library Administration
		534.92								
91322	7/16/2026		101077 MN DEPT OF NATURAL RESOURCES							
		180.00	NATURAL HERITAGE REVIEW	00128175	156949	236309	45300.6309		Professional Services	Nature Center Administration
		180.00								
91323	7/16/2026		112691 MN DEPT OF PUBLIC SAFETY ANIMAL CONTROL							
		9.00	DANGEROUS DOG TAGS	00129183	156895	DANGEROUS DOG SUPPLIES	42110.6309		Professional Services	Community Service Officer
		22.16	DANGEROUS DOG SIGNS	00129183	156895	DANGEROUS DOG SUPPLIES	42110.6309		Professional Services	Community Service Officer
		31.16								
91324	7/16/2026		101088 MOLINE AWARDS							
		34.56	SHIPPING TO PACE	00124424	157106	0071417	49480.6322		Postage and Freight	WWTP Domestic Plant
		34.56	SHIPPING TO PACE	00124424	157106	0071417	49490.6322		Postage and Freight	WWTP Industrial Plant
		69.12								
91325	7/16/2026		103976 MOSQUITO CONTROL OF IOWA							
		4,000.00	1ST MOSQUITO SPRAY	00128916	157107	063026	49011.6309		Professional Services	Other
		4,000.00								
91326	7/16/2026		101102 MOWER COUNTY RECORDERS OFFICE							
		46.00	EASEMENT LOT 10 BLK 1	00128904	157063	129128	43000.6309		Professional Services	Engineering
		46.00								
91327	7/16/2026		101108 MOWER COUNTY TREASURER							
		39.81	CIVIL DEFENSE FUEL 0626	00129185	156966	4677	42500.6319		Joint Powers Services	Emergency Management

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91327	7/16/2026		101108 MOWER COUNTY TREASURER						Continued...	
		5,689.07	APD SQUAD FUEL 0626	00129184	156965	4685	42030.6212		Motor Fuel and Oil	Police Patrol
		17,622.00	JUNE 2026 PROFESSIONAL SERVICE	EB260103	157109	JUNE 2026	42010.6319		Joint Powers Services	Police Administration
		9,500.00	JUNE 2026 TECH EXPENSE	EB260102	157111	JUNE 26 TECH	42010.6319		Joint Powers Services	Police Administration
		17,622.00	MAY 2026 PROF SERVICE	EB260103	157108	MAY 2026	42010.6319		Joint Powers Services	Police Administration
		9,500.00	MAY 2026 TECH EXPENSE	EB260102	157110	MAY 26 TECH	42010.6319		Joint Powers Services	Police Administration
		59,972.88								
91328	7/16/2026		101124 NAPA AUTO PARTS							
		21.59	RELAY	00128812	157001	327767	45217.6404		Repair and Maint. - Equipment	Parks Garage
		97.16	RELAY	00128812	157002	327773	45217.6404		Repair and Maint. - Equipment	Parks Garage
		109.37	INFLATOR	00128812	157003	327871	45217.6404		Repair and Maint. - Equipment	Parks Garage
		17.80	EXHAUST FAN N BATHROOM	00129155	157064	327988	49860.6219		General Supplies	Riverside Arena Maintenance
		109.37	INFLATOR RETURN	00128812	157004	328098	45217.6404		Repair and Maint. - Equipment	Parks Garage
		75.48	PB BLASTER	00128510	157138	328376	43317.6221		Parts	Mechanics
		35.76	PARTS CLEANER	00124388	157154	328628	49480.6219		General Supplies	WWTP Domestic Plant
		35.76	PARTS CLEANER	00124388	157154	328628	49490.6219		General Supplies	WWTP Industrial Plant
		49.82	BRUSHES/PARTS CLEANER	00124390	157155	328698	49480.6219		General Supplies	WWTP Domestic Plant
		49.83	BRUSHES/PARTS CLEANER	00124390	157155	328698	49490.6219		General Supplies	WWTP Industrial Plant
		18.26	PARTS CLEANER	00124388	157153	328704	49490.6219		General Supplies	WWTP Industrial Plant
		18.27	PARTS CLEANER	00124388	157153	328704	49480.6219		General Supplies	WWTP Domestic Plant
		419.73								
91329	7/16/2026		112468 NICKELSON PAINTING							
		26,395.00	VETS MASONRY/REPAINT EXTERIOR	00128822	156950	13728	49011.6540	82602	Machinery	Other
		26,395.00								
91330	7/16/2026		101151 NORTH CENTRAL LAB OF WISC							
		101.89	2 TNT 833	00124411	157065	536942	49480.6208		Lab Supplies	WWTP Domestic Plant
		101.89	2 TNT 833	00124411	157065	536942	49490.6208		Lab Supplies	WWTP Industrial Plant
		492.05	H-TNT	00124433	157077	537234	49480.6208		Lab Supplies	WWTP Domestic Plant
		492.06	H-TNT	00124433	157077	537234	49490.6208		Lab Supplies	WWTP Industrial Plant
		357.20	PH PROBES	00124418	157076	537614	49480.6208		Lab Supplies	WWTP Domestic Plant
		357.20	PH PROBES	00124418	157076	537614	49490.6208		Lab Supplies	WWTP Industrial Plant
		197.28	4 BOXES H TNT-833	00124426	157157	537784	49480.6208		Lab Supplies	WWTP Domestic Plant
		197.28	4 BOXES H TNT-833	00124426	157157	537784	49490.6208		Lab Supplies	WWTP Industrial Plant
		101.89	2 TNT-830	00124430	157156	537907	49480.6208		Lab Supplies	WWTP Domestic Plant
		101.89	2 TNT-830	00124430	157156	537907	49490.6208		Lab Supplies	WWTP Industrial Plant
		2,500.63								
91331	7/16/2026		104408 NORTHERN LIGHTS FOODSERVICE							

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91331	7/16/2026		104408 NORTHERN LIGHTS FOODSERVICE						Continued...	
		269.85	POOL CONCESSIONS	00129047	156951	687943	45120.6251		Concession Stand Supplies	Swimming Pool
		269.85								
91332	7/16/2026		111789 OFTELIE, DAVID CHRISTOPHER							
		100.00	UTILITY WRAP ART CLASS	00128920	157136	ARTWORK	41110.6475		Culture and Arts Commission	Council
		100.00								
91333	7/16/2026		100833 OLSON, KRISTEN							
		19.47	PROGRAM SUPPLIES	00005674	156990	REIMBURSEMENT	45500.6219		General Supplies	Library Administration
		19.47								
91334	7/16/2026		107987 ON SITE SANITATION - ROCHESTER							
		60.00	LAFAYETTE PORTA SERVICE	00129108	156920	0002091889	45210.6219		General Supplies	Parks Maintenance
		60.00								
91335	7/16/2026		106805 PACE ANALYTICAL SERVICES INC							
		150.00	STORMWATER TESTING JUNE 202600124413		157158	26100525640	49480.6309		Professional Services	WWTP Domestic Plant
		150.00	STORMWATER TESTING JUNE 202600124413		157158	26100525640	49490.6309		Professional Services	WWTP Industrial Plant
		300.00								
91336	7/16/2026		113025 PEN MCVAY							
		350.00	PAINT UTILITY BOX	00128921	157105	ARTWORK	41110.6475		Culture and Arts Commission	Council
		350.00								
91337	7/16/2026		112944 PEUSE, NAOMI							
		345.00	15 HRS REFERENCE LIBRARIAN		157038	6/11/26-07/02/2 6 REF LIB	45500.6309		Professional Services	Library Administration
		345.00								
91338	7/16/2026		101229 PLUNKETTS PEST CONTROL							
		66.60	SR CTR PEST CONTROL	EB260100	157112	10641094	41540.6309		Professional Services	Senior Citizens Center
		66.60								
91339	7/16/2026		112989 PSQUARED LLC							
		2,770.99	TREE REMOVAL	00126840	156952	254	48235.6528		EAB Tree Removal	2023 Street Projects
		2,632.44	RETAINAGE	00129065	157005	RETAINAGE	48235.6528		EAB Tree Removal	2023 Street Projects
		5,403.43								
91340	7/16/2026		110639 QUADIENT FINANCE USA INC							
		.74	FLOWER FUND		157139	3608	45220.6322		Postage and Freight	Downtown Flowers

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91340	7/16/2026		110639 QUADIENT FINANCE USA INC						Continued...	
		1.48	PARKS		157139	3608	45010.6322		Postage and Freight	Recreation Administration
		2.22	FINANCE HOMEOWNER		157139	3608	41500.6322	15003	Postage and Freight	Finance
		3.70	FIRE		157139	3608	42200.6322		Postage and Freight	Fire Department
		6.14	HR		157139	3608	41800.6322		Postage and Freight	Human Resources
		8.37	ELECTION		157139	3608	41410.6322		Postage and Freight	Elections
		9.62	ENGR		157139	3608	43000.6322		Postage and Freight	Engineering
		14.64	ADM		157139	3608	41320.6322		Postage and Freight	City Administrator
		73.26	RENTAL		157139	3608	42450.6322		Postage and Freight	Rental Housing
		101.06	BLDG INSP		157139	3608	42400.6322		Postage and Freight	Building Inspection
		140.69	APD		157139	3608	42010.6322		Postage and Freight	Police Administration
		183.92	PLANNING		157139	3608	41910.6322		Postage and Freight	Planning/Zoning
		184.76	FINANCE		157139	3608	41500.6322		Postage and Freight	Finance
		258.00	WEEDS		157139	3608	43260.6322		Postage and Freight	Nuisances/Complaints
		373.37	CLERK		157139	3608	41400.6322		Postage and Freight	City Clerk
		37.00	LIBRARY		157139	3608	45500.6322		Postage and Freight	Library Administration
		.51	SEWER		157139	3608	49480.6322		Postage and Freight	WWTP Domestic Plant
		.52	SEWER IND		157139	3608	49490.6322		Postage and Freight	WWTP Industrial Plant
		1,400.00								
91341	7/16/2026		101265 QUILL CORPORATION							
		115.96	COPY PAPER/TAPE DISP	00005687	157040	49471125	45500.6201		Office Supplies	Library Administration
		41.99	LABELS	00005686	157039	49477112	45500.6201		Office Supplies	Library Administration
		857.64	LAPTOP/CHROMEBOK CHARGE CARD	00005688	157041	49478072	45500.6540		Machinery	Library Administration
		14.49	BUSINESS CARDS-SW	00005689	157042	49512700	45500.6201		Office Supplies	Library Administration
		1,030.08								
91342	7/16/2026		111694 RICE LAKE CONSTRUCTION GROUP							
		.01	WWTP EXPANSION		157066	EST #44	61000.1799		Construction In Progress	Fund 61
		292,414.06	WWTP EXPANSION		157066	EST #44	61000.1799	22320	Construction In Progress	Fund 61
		846,039.35	WWTP EXPANSION		157066	EST #44	61000.1151.01	22320	Accounts Receivable - Manual	Fund 61
		1,138,453.42								
91343	7/16/2026		101347 ROLLING GREEN FENCING INC							
		83.30	CHAIN LINK FENCE	00128115	157006	1023	45210.6402		Repair and Maint. - Structure	Parks Maintenance
		83.30								
91344	7/16/2026		107971 RONS DIRT & REPAIR							
		220.00	MAIN ST FLOWER POTS	00129105	157007	2664	45220.6219		General Supplies	Downtown Flowers
		220.00								

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91345	7/16/2026		112394 RUBIO DE RUIZ, LUZ ELENA						Continued...	
		300.00	9/5/26 RENTAL REFUND	00129117	157008	REFUND	45490.4733		Cabin Rentals - Izaak Walton	Izaak Walton Cabin
		300.00								
91346	7/16/2026		106638 RUNNING SUPPLY INC							
		25.99	3 LB HAMMER	00127662	157141	127662	49450.6219		General Supplies	Sewer Maintenance
		33.98	RECHARGE BATTERIES/BATTERIES	00128506	157140	128506	49450.6219		General Supplies	Sewer Maintenance
		12.37	SUPPLIES	00128850	156953	4057519	45120.6402		Repair and Maint. - Structure	Swimming Pool
		11.98	MALE HOSE MENDER/FIRE HOSE	00127492	156956	4063989	45300.6219		General Supplies	Nature Center Administration
		10.36	COUPLERS	00128107	156923	4068142	45210.6219		General Supplies	Parks Maintenance
		19.99	STEERING KNOB	00128806	156925	4068148	45217.6404		Repair and Maint. - Equipment	Parks Garage
		67.97	WAND/HOSE KINK PROTECTOR	00128077	156922	4068174	45210.6219		General Supplies	Parks Maintenance
		20.86	MISC SUPPLIES	00128108	156921	4068432	45210.6219		General Supplies	Parks Maintenance
		67.70	SNAP CLIP/EYEBOLTS	00128809	156926	4069034	45217.6404		Repair and Maint. - Equipment	Parks Garage
		15.98	PLANTER	00128171	156955	4069175	45300.6219		General Supplies	Nature Center Administration
		10.99	AA BATTERIES	00129150	156954	4069777	45300.6219		General Supplies	Nature Center Administration
		54.99	SPRAYER	00128079	156924	4070817	45210.6219		General Supplies	Parks Maintenance
		81.97	VALVE BALLS/FILTER ASSEMBLY	00128816	157009	4074584	45217.6404		Repair and Maint. - Equipment	Parks Garage
		10.28	THREADED ROD	00128816	157010	4074598	45217.6404		Repair and Maint. - Equipment	Parks Garage
		4.99	TOTE	00124387	157113	4079461	49490.6208		Lab Supplies	WWTP Industrial Plant
		5.00	TOTE	00124387	157113	4079461	49480.6208		Lab Supplies	WWTP Domestic Plant
		455.40								
91347	7/16/2026		101362 S E H							
		2,270.25	CEDAR RIVE LOMR	00128906	157067	510550	46310.6309	23311	Professional Services	Non Grant Related Expenditures
		2,270.25								
91348	7/16/2026		112712 SAXON FLEET SERVICES							
		48,148.85	2026 CHEVY SILVERADO - 4932	00126814	157044	1004885-1	45217.6540		Machinery	Parks Garage
		48,148.85								
91349	7/16/2026		101378 SCHILLING PAPER COMPANY							
		88.84	PAPER TOWELS/TOILET PAPER	00128165	156957	1055993-00	45300.6219		General Supplies	Nature Center Administration
		88.84	PAPER TOWELS/TOILET PAPER	00128165	156957	1055993-00	45350.6219		General Supplies	Ruby Rupner Auditorium
		557.28	CLEANER/ISSUE/TOWELS	00129165	157142	1058295-00	41940.6219		General Supplies	City Hall
		142.12	SOAP/BATH TISSUE	00128507	157143	1058319-00	49860.6219		General Supplies	Riverside Arena Maintenance
		201.12	BATHROOM PAPER PRODUCTS	00129104	157011	1058654-00	45430.6219		General Supplies	Riverland Ball Diamonds
		201.12	BATHROOM PAPER PRODUCTS	00129104	157011	1058654-00	45460.6219		General Supplies	5-Diamond Complex
		201.12	BATHROOM PAPER PRODUCTS	00129104	157011	1058654-00	45490.6401		Cleaning & Waste Removal	Izaak Walton Cabin
		201.14	BATHROOM PAPER PRODUCTS	00129104	157011	1058654-00	45210.6401		Cleaning & Waste Removal	Parks Maintenance
		201.12	BATHROOM PAPER PRODUCTS	00129104	157011	1058654-00	45700.6219		General Supplies	Adult Softball

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91349	7/16/2026		101378 SCHILLING PAPER COMPANY						Continued...	
		1,882.70								
91350	7/16/2026		101392 SELLERS LOCK & KEY INC							
		1,172.00	REPLCE PUSH BOTTOM LOCK BASE	00129157	157068	21444	41940.6402		Repair and Maint. - Structure	City Hall
		1,172.00								
91351	7/16/2026		101406 SHERWIN WILLIAMS							
		643.88	CONNECTIN PC/ WHITE PAINT	00128032	157144	1341-6	43170.6219		General Supplies	Sign Shop
		123.41	FLOOR PAINT	00127661	157145	2705-6	49860.6219		General Supplies	Riverside Arena Maintenance
		767.29								
91352	7/16/2026		101407 SHOPKO OPTICAL							
		200.00	SAFETY GLASS-RW	00128362	157078	416620260630	49450.6115		Clothing Allowance	Sewer Maintenance
		200.00								
91353	7/16/2026		101419 SKB ENVIRONMENTAL INC							
		31.83	3.49 TON JETTER CLEANINGS	00124427	157159	3064-2941	49490.6407		Grit Removal	WWTP Industrial Plant
		31.84	3.49 TON JETTER CLEANINGS	00124427	157159	3064-2941	49480.6407		Grit Removal	WWTP Domestic Plant
		63.67								
91354	7/16/2026		101425 SMYTH COMPANIES							
		238.88	PROPERTY/EVIDENCE TAGS	00129186	156896	257621PB	42030.6219		General Supplies	Police Patrol
		238.88								
91355	7/16/2026		113093 SORENSON, ANDREW							
		122.50	BOARD CERT RENEWAL	00128907	157069	REIMBURSEMENT	43000.6331		Travel-Conference-School	Engineering
		122.50								
91356	7/16/2026		101432 SOUTH CENTRAL ATHLETE							
		1,260.00	TBALL TSHIRTS	00129046	156958	750721	45820.6253		T-Shirts	Summer Recreation Program
		1,260.00								
91357	7/16/2026		101455 STAPLES BUSINESS ADVANTAGE							
		6.35	HR OFFICE SUPPLIES-NOTE CARDS	00128379	157084	6067754821	41320.6201		Office Supplies	City Administrator
		222.56	HR OFFICE SUPPLIES-NOTE CARDS	00128379	157084	6067754821	41800.6201		Office Supplies	Human Resources
		15.39	HR OFFICE SUPPLIES	00128379	157085	6067754822	41800.6201		Office Supplies	Human Resources
		53.64	OFFICE/BREAKROOM SUPPLIES	00128901	157079	6067754823	43000.6201		Office Supplies	Engineering
		42.53	DRY ERASE MARKERS/BOARD	00129163	157080	6067754824	41320.6201		Office Supplies	City Administrator
		100.21	TAPE/WINDOW ENVELOPES	00127226	157082	6067754825	41500.6201		Office Supplies	Finance
		3.44	LESS TAX EXEMPT GOVT	00128293	157081	6067754826	42010.6219		General Supplies	Police Administration

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91357	7/16/2026		101455 STAPLES BUSINESS ADVANTAGE						Continued...	
		47.10	POWER STRIP/AAA BATTERIES	00128293	157081	6067754826	42010.6219		General Supplies	Police Administration
		49.32	3 POWER STRIPS	00128710	157083	6067754827	41507.6560		Furniture and Fixtures	M.I.S. Replacement
		533.66								
91358	7/16/2026		112296 SUMMERSET THEATRE							
		150.00	SPONSORSHIP PERFORMANCE	00128910	157146	4TH AVE FEST	41110.6475		Culture and Arts Commission	Council
		150.00								
91359	7/16/2026		112467 TERMINIX							
		104.58	PEST CONTROL	00124393	157160	97741865	49480.6219		General Supplies	WWTP Domestic Plant
		104.58	PEST CONTROL	00124393	157160	97741865	49490.6219		General Supplies	WWTP Industrial Plant
		209.16								
91360	7/16/2026		112421 THOMPSON DISPOSAL LLC							
		715.38	MAY TRASH CHARGES	00129015	157013	547	45210.6401		Cleaning & Waste Removal	Parks Maintenance
		698.66	JUNE TRASH CHARGES	00129015	157012	570	45210.6401		Cleaning & Waste Removal	Parks Maintenance
		1,414.04								
91361	7/16/2026		110613 THOMPSON SANITATION INC							
		91.22	JUNE DUMPSTER/TRASH SERVICE	00129101	157014	116063	45490.6401		Cleaning & Waste Removal	Izaak Walton Cabin
		91.22	JUNE DUMPSTER/TRASH SERVICE	00129101	157014	116063	45210.6401		Cleaning & Waste Removal	Parks Maintenance
		174.49	SANITATION SERVICE JUNE 2026	00005680	156991	116491	45500.6401		Cleaning & Waste Removal	Library Administration
		228.06	JUNE 2026 SR CTR GARBAGE	EB260101	157088	116718	41540.6401		Cleaning & Waste Removal	Senior Citizens Center
		584.99								
91362	7/16/2026		101577 TURFWERKS							
		267.25	MOWER PARTS	00128808	156927	EI22450	45217.6404		Repair and Maint. - Equipment	Parks Garage
		267.25								
91363	7/16/2026		101594 ULLAND BROTHERS INC							
		47,361.63	HOT MIX/TACK	00128518	157089	323457	43100.6224		Road Materials	Streets and Highways
		326.80	.86 TON TACK	00128518	157090	323528	43100.6224		Road Materials	Streets and Highways
		47,688.43								
91364	7/16/2026		101601 UNIQUE							
		65.00	COLLECTION SERVICES	00005681	157043	6161653	45500.6309		Professional Services	Library Administration
		65.00								
91365	7/16/2026		101603 UNITED STATES PLASTICS							
		271.46	JUGS/SAMPLE BOTTLES	00124302	157161	7904419	49480.6208		Lab Supplies	WWTP Domestic Plant

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91365	7/16/2026		101603 UNITED STATES PLASTICS						Continued...	
		271.47	JUGS/SAMPLE BOTTLES	00124302	157161	7904419	49490.6208		Lab Supplies	WWTP Industrial Plant
		288.17	30FT TUBING	00124402	157162	7917108	49480.6404		Repair and Maint. - Equipment	WWTP Domestic Plant
		288.17	30FT TUBING	00124402	157162	7917108	49490.6404		Repair and Maint. - Equipment	WWTP Industrial Plant
		<u>1,119.27</u>								
91366	7/16/2026		112880 UNMACHT, DAVID J							
		339.04	LODGING/MEALS	EB260103	157091	06302026DU	49011.6438		Contingency	Other
		533.60	MILEAGE 736 MILES	EB260103	157091	06302026DU	49011.6438		Contingency	Other
		10,062.50	57.5 INTERIM HOURS	EB260103	157091	06302026DU	49011.6438		Contingency	Other
		266.80	MILEAGE 368 MILES	EB260103	157092	06302026DU PRE	49011.6438		Contingency	Other
		3,850.00	22 HRS @ \$175	EB260103	157092	06302026DU PRE	49011.6438		Contingency	Other
		<u>15,051.94</u>								
91367	7/16/2026		105532 US BANK EQUIPMENT FINANCE							
		255.00	CONTRACT FEES	00005677	156992	584728604	45500.6404		Repair and Maint. - Equipment	Library Administration
		<u>255.00</u>								
91368	7/16/2026		111469 VAULT HEALTH							
		62.99	PRE-EMPLOY JH	00128388	157114	FL00717883	43100.6309		Professional Services	Streets and Highways
		123.80	PRE-EMPLOY- MH/WR	00128388	157115	FL00718379	42010.6309		Professional Services	Police Administration
		<u>186.79</u>								
91369	7/16/2026		101632 VESSCO INC							
		2,375.00	6" PLUG VALVE	00124395	157163	101574	49480.6219		General Supplies	WWTP Domestic Plant
		2,375.00	6" PLUG VALVE	00124395	157163	101574	49490.6219		General Supplies	WWTP Industrial Plant
		<u>4,750.00</u>								
91370	7/16/2026		101649 WASTE MANAGEMENT OF WI-MN							
		60.52	3-74951-63005 Austin Fire Dept	00128614	157049	7403716-0491-0	42200.6401		Cleaning & Waste Removal	Fire Department
		599.15	JULY 2026 WASTE REMOVAL	EB260105	157147	7404077-0491-6	41940.6401		Cleaning & Waste Removal	City Hall
		<u>659.67</u>								
91371	7/16/2026		112693 WEST CENTRAL TECHNOLOGY							
		60.00	PHONE SYSTEM HOSTING	00128715	157164	57740-AGR	41507.6321		Communications	M.I.S. Replacement
		<u>60.00</u>								
91372	7/16/2026		112990 WESTSIDE WHOLESALE TIRE INC							
		290.78	TIRES	00128804	156959	419048	45217.6404		Repair and Maint. - Equipment	Parks Garage
		<u>290.78</u>								

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91373	7/16/2026		108583 WHKS & CO						Continued...	
		6,080.00	POS ASSISTANCE	00128918	157116	58228	43000.6309		Professional Services	Engineering
		80.00	LIFT STATION TELEMETRY	00128918	157116	58228	48226.6530	26204	Improvements Other Than Buildi	2022 WWTP Projects
		480.00	SAN SEWER LINING	00128918	157118	58229	43150.6530	23312	Improvements Other Than Buildi	Storm Water Utility District
		80.00	SAN SEWER LINING	00128918	157122	58230	49450.6530	25203	Improvements Other Than Buildi	Sewer Maintenance
		1,705.00	WALKER BLDG ROOF	00128919	157119	58231	46560.6402	26304	Repair and Maint. - Structure	Port Authority Walker Building
		2,187.50	SAN SEWER LINING	00128919	157120	58232	49450.6530	25203	Improvements Other Than Buildi	Sewer Maintenance
		966.00	ELLIS DITCH RESILIENCY	00128919	157121	58233	43150.6530	26306	Improvements Other Than Buildi	Storm Water Utility District
		11,578.50								
91374	7/16/2026		110126 HEALTHPARTNERS							
		5,229.96	DUE FROM EMPLOYEES		157165	JULY 2026	11000.2291		Employee Insurance Deposits	General Fund
						DENTAL				
		170.08	DUE FROM HRA		157165	JULY 2026	75000.1320.03		Due From HRA	Fund 75
						DENTAL				
		5,400.04								
91375	7/16/2026		112586 HUMANA INSURANCE CO							
		464.14	DUE FROM EMPLOYEE		157169	JULY 2026	11000.2291		Employee Insurance Deposits	General Fund
						VISION				
		11.61	DUE FROM RETIREE		157169	JULY 2026	75000.1152		Due From Retiree's Life	Fund 75
						VISION				
		23.23	DUE FROM HRA		157169	JULY 2026	75000.1320.03		Due From HRA	Fund 75
						VISION				
		498.98								
91376	7/16/2026		112857 METLIFE							
		389.56	DUE FROM EMPLOYEES		157167	JULY 2026 CRIT	11000.2291		Employee Insurance Deposits	General Fund
						ILL				
		21.57	DUE FROM HRA		157167	JULY 2026 CRIT	75000.1320.03		Due From HRA	Fund 75
						ILL				
		495.20	DUE FROM EMPLOYEES		157166	JULY 2026 GRP	11000.2291		Employee Insurance Deposits	General Fund
						ACC				
		25.80	DUE FROM HRA		157166	JULY 2026 GRP	75000.1320.03		Due From HRA	Fund 75
						ACC				
		196.16	DUE FROM EMPLOYEE		157168	JULY 2026 GRP	11000.2291		Employee Insurance Deposits	General Fund
						HOSP				
		19.78	DUE FROM HRA		157168	JULY 2026 GRP	75000.1320.03		Due From HRA	Fund 75
						HOSP				
		630.30	DUE FROM EMPLOYEE		157170	JULY 2026 STD	11000.2291		Employee Insurance Deposits	General Fund
		39.83	DUE FROM HRA		157170	JULY 2026 STD	75000.1152		Due From Retiree's Life	Fund 75

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91376	7/16/2026		112857 METLIFE						Continued...	
		1,818.20								
91377	7/16/2026		110103 THE LINCOLN NATIONAL LIFE INSURANCE COMP							
		32.31-	CREDIT ON ACCT OVERPD APRIL		157171	JULY 2026 LTD	75000.1320.03		Due From HRA	Fund 75
		98.95	DUE FROM HRA		157171	JULY 2026 LTD	75000.1320.03		Due From HRA	Fund 75
		1,055.92	DUE FROM EMPLOYEE		157171	JULY 2026 LTD	49017.6134		Disability Insurance Premiums	Risk Management Claims
		1,122.56								
91378	7/16/2026		102508 VERIZON							
		.14	415-3796 GOSHA		157172	6147653802	41500.6321		Communications	Finance
		.69	440-9529 BURNS		157172	6147653802	41500.6321		Communications	Finance
		.69	438-2381 JOHNSON		157172	6147653802	42400.6321		Communications	Building Inspection
		.82	460-6524 WALLACE		157172	6147653802	41910.6321		Communications	Planning/Zoning
		1.23	438-1661 TIGNER		157172	6147653802	42200.6321		Communications	Fire Department
		1.78	440-9349 UNMACHT		157172	6147653802	41320.6321		Communications	City Administrator
		4.80	438-0209 WIECHMANN		157172	6147653802	41800.6321		Communications	Human Resources
		7.68	481-5000 SALINAS		157172	6147653802	41910.6321		Communications	Planning/Zoning
		8.09	438-5832 DONOVAN		157172	6147653802	42400.6321		Communications	Building Inspection
		39.22	438-0409 R DONOVAN		157172	6147653802	45010.6321		Communications	Recreation Administration
		40.01	402-6739 SQUAD 2		157172	6147653802	42010.6321		Communications	Police Administration
		40.01	391-7106 SQUAD A		157172	6147653802	42010.6321		Communications	Police Administration
		40.01	415-3448 SQUAD D		157172	6147653802	42010.6321		Communications	Police Administration
		40.01	402-9036 SQUAD 6		157172	6147653802	42010.6321		Communications	Police Administration
		40.01	402-9054 SQUAD 8		157172	6147653802	42010.6321		Communications	Police Administration
		40.01	402-9068 SQUAD 9		157172	6147653802	42010.6321		Communications	Police Administration
		40.01	402-9084 SQUAD 10		157172	6147653802	42010.6321		Communications	Police Administration
		40.01	402-9109 SQUAD 11		157172	6147653802	42010.6321		Communications	Police Administration
		40.13	402-8513 SQUAD 4		157172	6147653802	42010.6321		Communications	Police Administration
		40.15	402-9049 SQUAD 7		157172	6147653802	42010.6321		Communications	Police Administration
		40.75	402-6473 SQUAD 1		157172	6147653802	42010.6321		Communications	Police Administration
		55.95	440-8806 WANGEN		157172	6147653802	41910.6321		Communications	Planning/Zoning
		82.01	438-8833 SORENSON		157172	6147653802	43000.6321		Communications	Engineering
		87.91	438-5521 LANG		157172	6147653802	43000.6321		Communications	Engineering
		90.51	440-9553 HUSEMOLLER		157172	6147653802	43000.6321		Communications	Engineering
		90.79	438-1346 SEHON		157172	6147653802	45010.6321		Communications	Recreation Administration
		91.20	438-3377 KAISER		157172	6147653802	43000.6321		Communications	Engineering
		128.77	438-0788 STADHEIM		157172	6147653802	43000.6321		Communications	Engineering
		201.04	438-1216 THOMPSON		157172	6147653802	45210.6321		Communications	Parks Maintenance
		12.07	438-0789 MORRIS		157172	6147653802	49450.6321		Communications	Sewer Maintenance
		87.22	320-2167 PURKAPILE		157172	6147653802	49480.6321		Communications	WWTP Domestic Plant

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91378	7/16/2026		102508 VERIZON						Continued...	
		136.73	438-1195 LOUCKS		157172	6147653802	49450.6321		Communications	Sewer Maintenance
		6.03	473-5338 SWANN		157172	6147653802	43337.6321		Communications	Purchasing
		21.94	460-8631 GOERGEN		157172	6147653802	43337.6321		Communications	Purchasing
		47.31	438-1215 WOLF		157172	6147653802	43337.6321		Communications	Purchasing
		118.35	460-9355 J MASON		157172	6147653802	43337.6321		Communications	Purchasing
		<u>1,764.08</u>								
91379	7/23/2026		102072 ACECU							
		27,372.35			157197	072326834035	11000.2150.02		Salaries Payable	General Fund
		<u>27,372.35</u>								
91380	7/23/2026		112877 COLLECTION SERVICES CENTER							
		69.23			157193	0723268340320	11000.2150.02		Salaries Payable	General Fund
		<u>69.23</u>								
91381	7/23/2026		100893 LOCAL 867 UAW							
		1,382.00			157181	072326834031	11000.2150.02		Salaries Payable	General Fund
		<u>1,382.00</u>								
91382	7/23/2026		112857 METLIFE							
		41.34			157179	072326831507	11000.2150.11		MN PFML W/H Payable	General Fund
		41.34			157180	072326831508	11000.2150.11		MN PFML W/H Payable	General Fund
		2,273.00			157190	0723268340318	11000.2150.11		MN PFML W/H Payable	General Fund
		2,273.00			157191	0723268340319	11000.2150.11		MN PFML W/H Payable	General Fund
		<u>4,628.68</u>								
91383	7/23/2026		102086 MN CHILD SUPPORT PAYMENT CENTER							
		236.27			157182	0723268340310	11000.2150.02		Salaries Payable	General Fund
		141.20			157183	0723268340311	11000.2150.02		Salaries Payable	General Fund
		258.88			157200	072326834038	11000.2150.02		Salaries Payable	General Fund
		218.73			157201	072326834039	11000.2150.02		Salaries Payable	General Fund
		<u>855.08</u>								
91384	7/23/2026		102079 UNION LOCAL 598							
		450.00			157198	072326834036	11000.2150.02		Salaries Payable	General Fund
		<u>450.00</u>								
91385	7/23/2026		102085 UNITED WAY OF AUSTIN							
		10.00			157173	072326831501	11000.2150.02		Salaries Payable	General Fund
		250.62			157199	072326834037	11000.2150.02		Salaries Payable	General Fund

Council Check Register by GL
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

Check #	Date	Amount	Supplier / Explanation	PO #	Doc No	Inv No	Account No	Subledger	Account Description	Business Unit
91385	7/23/2026		102085 UNITED WAY OF AUSTIN						Continued...	
		260.62								
91386	7/23/2026		102068 US BANK AUSTIN							
		1,275.02			157192	072326834032	75000.2011.04		Flex Admin. Payable	Fund 75
		1,275.02								
91387	7/23/2026		102069 US BANK AUSTIN							
		458.34			157195	072326834033	75000.2011.05		Child Care Flex Payable	Fund 75
		458.34								
711261	7/23/2026		102070 HCSP							
		94,928.12			157196	072326834034	11000.2150.07		Deferred Comp. W/H Payable	General Fund
		94,928.12								
711262	7/23/2026		102309 NATIONWIDE RETIREMENT SOLUTIONS							
		702.85			157174	072326831502	11000.2150.07		Deferred Comp. W/H Payable	General Fund
		10,708.52			157184	0723268340312	11000.2150.07		Deferred Comp. W/H Payable	General Fund
		11,411.37								
711263	7/23/2026		102311 PERA							
		260.00			157176	072326831504	11000.2150.06		PERA W/H Payable	General Fund
		99,700.91			157186	0723268340314	11000.2150.06		PERA W/H Payable	General Fund
		99,960.91								
711264	7/23/2026		112920 AMERICAN HEALTH RESOURCES							
		5,199.90			157194	0723268340321	75000.2011.02		Halh Admin. Payable	Fund 75
		5,199.90								
711265	7/23/2026		102310 MN DEPT OF REVENUE							
		229.47			157175	072326831503	11000.2150.04		State W/H Payable	General Fund
		24,885.75			157185	0723268340313	11000.2150.04		State W/H Payable	General Fund
		25,115.22								
711266	7/23/2026		102312 DEPT OF TREASURY - IRS							
		314.05			157177	072326831505	11000.2150.03		Federal W/H Payable	General Fund
		1,279.10			157178	072326831506	11000.2150.05		FICA W/H Payable	General Fund
		52,648.25			157187	0723268340315	11000.2150.03		Federal W/H Payable	General Fund
		60,289.12			157188	0723268340316	11000.2150.05		FICA W/H Payable	General Fund
		114,530.52								

Council Check Register by GL

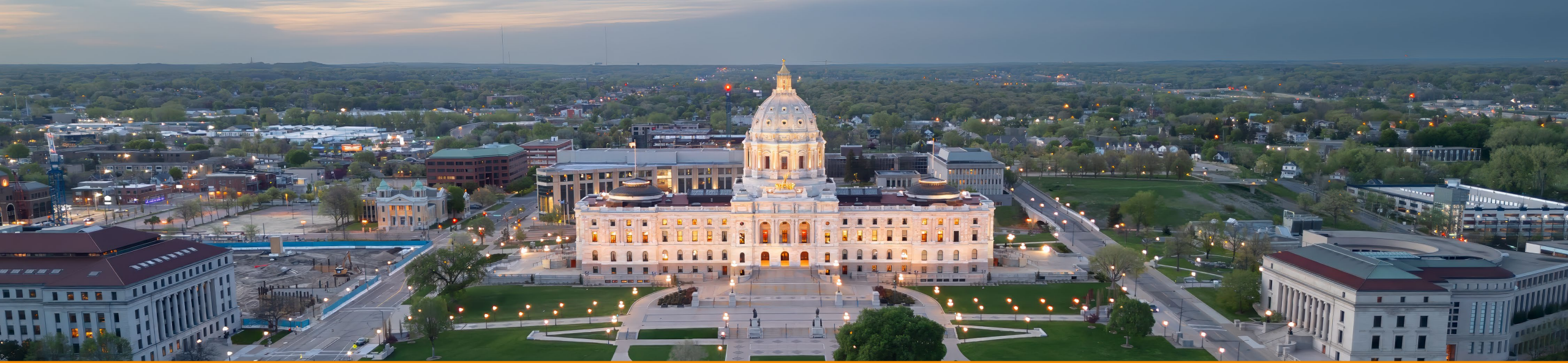
Council Check Register by Invoice & Summary

7/15/2026 -- 7/28/2026

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Supplier / Explanation</u>	<u>PO #</u>	<u>Doc No</u>	<u>Inv No</u>	<u>Account No</u>	<u>Subledger</u>	<u>Account Description</u>	<u>Business Unit</u>
711267	7/23/2026		110157 MSRS DCP						Continued...	
		3,784.00			157189	0723268340317	11000.2150.07		Deferred Comp. W/H Payable	General Fund
		3,784.00								
		<u>2,022,705.58</u>	Grand Total							

Payment Instrument Totals

Checks	1,667,775.54
EFT Payments	<u>354,930.04</u>
Total Payments	2,022,705.58



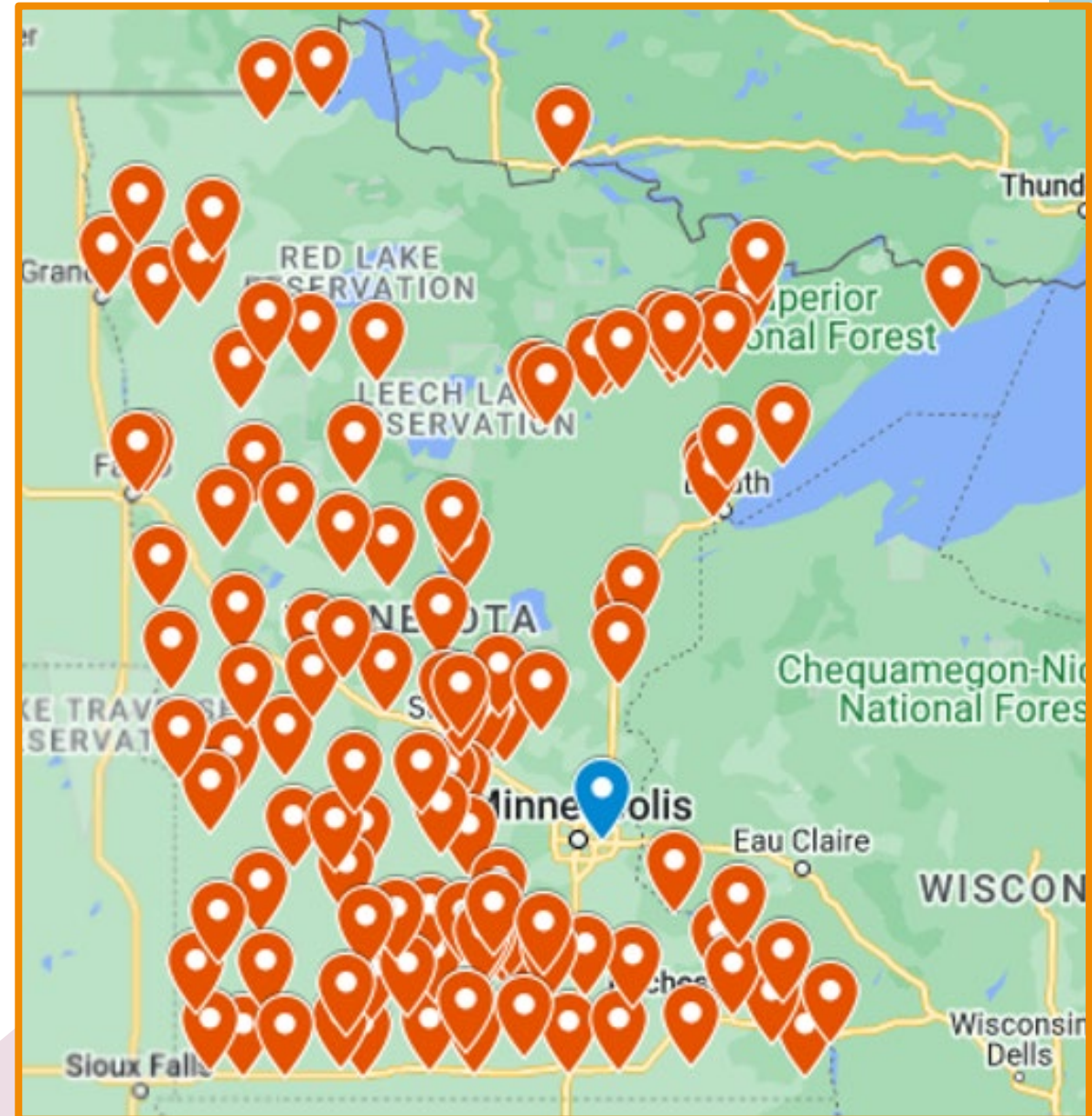
AUSTIN 2026 CITY VISIT



CGMC:

MORE THAN 100 CITIES ACROSS THE STATE WORKING TOGETHER

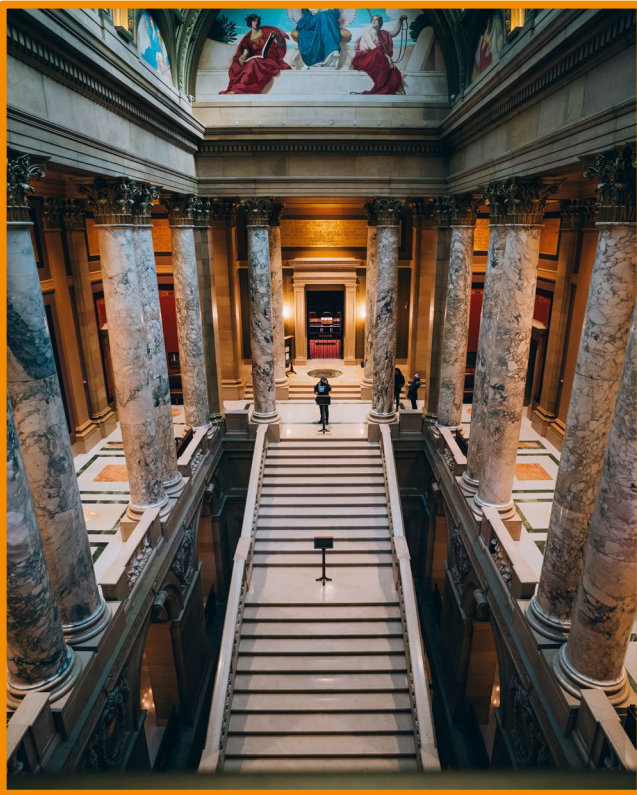
- Local Government Aid (LGA)/Property Taxes
- Environment and Energy
- Housing
- EMS
- Economic Development
- Transportation
- Annexation and Land Use
- Labor and Employment



2026 LEGISLATIVE SESSION RECAP



DIVIDED GOV'T BRINGS LOW EXPECTATIONS

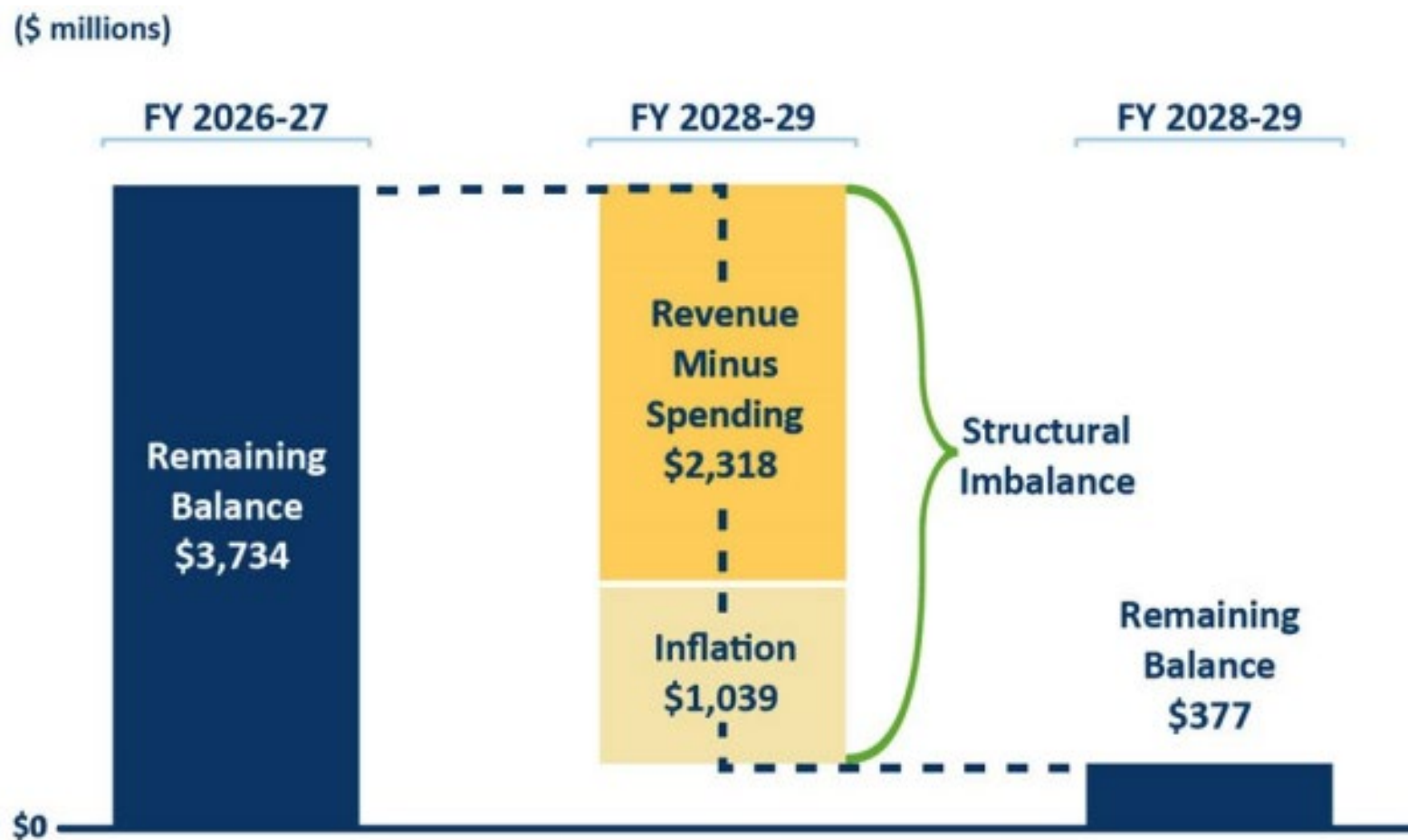


- DFL maintains 1-seat majority in Senate
- House evenly divided at 67-67
- Everything is a four-way negotiation: Gov. Walz, House DFL, Senate DFL, House GOP
- Focal points for the session:
 - Fraud
 - Guns
 - HCMC
 - School Safety
 - Bonding

TASKS FOR THE SESSION

- ✓ Protect LGA
- ✓ Pass a bonding bill
- ✓ Lead line funding
- ✓ Resist zoning and development pre-emption

FEBRUARY 2026 STATE BUDGET FORECAST



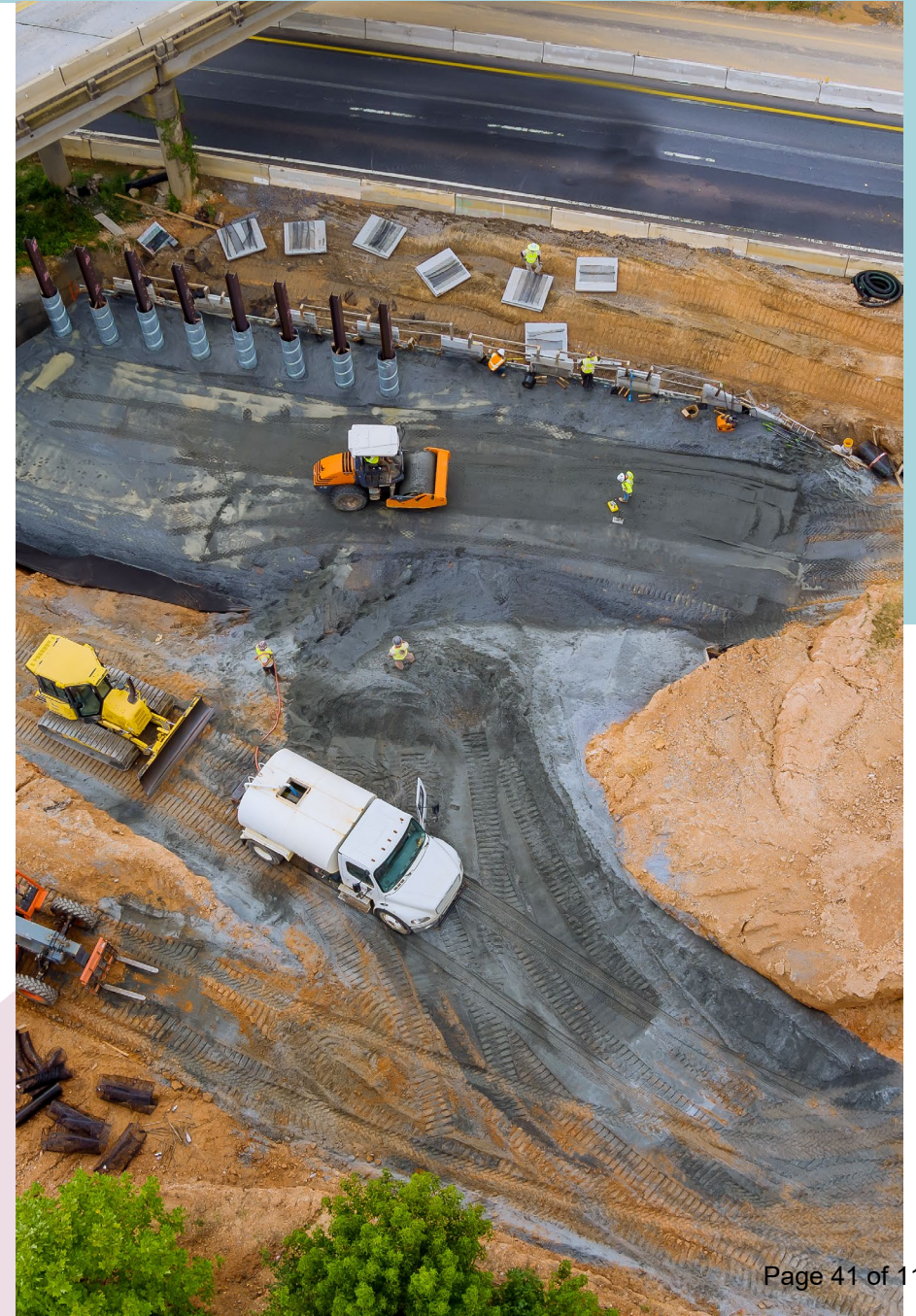
Source: Minnesota Management & Budget (February 2026)

NON-BUDGET YEAR, FISCAL CHALLENGES LIMIT SPENDING TALK

- Budget situation is improved, but still challenging
- Very little spending contemplated this session
- Focus on bonding bill and policy
- 2025 = Threat to LGA
 - Senate DFL proposal to cut \$20 million defeated
- 2026 = No discussion of cutting LGA



BONDING



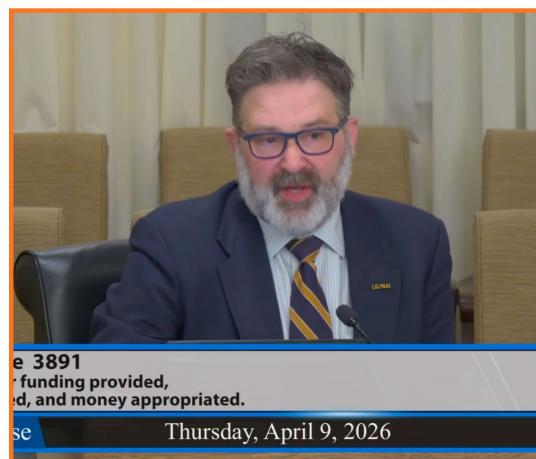
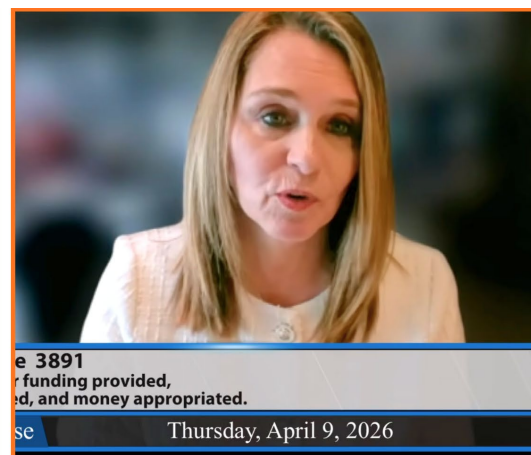
BACKGROUND ON THE BONDING BILL

- Bonding bill in 2025
- Bonding bill requires bipartisanship
- Governor's bonding proposal:
 - Heavy on state-owned assets
 - Capitol complex security
 - PFA = \$99 million
 - BDPI - \$2.5 million
 - Local roads/bridges = \$0
 - Local project set aside = \$35 million



CGMC BONDING EFFORTS

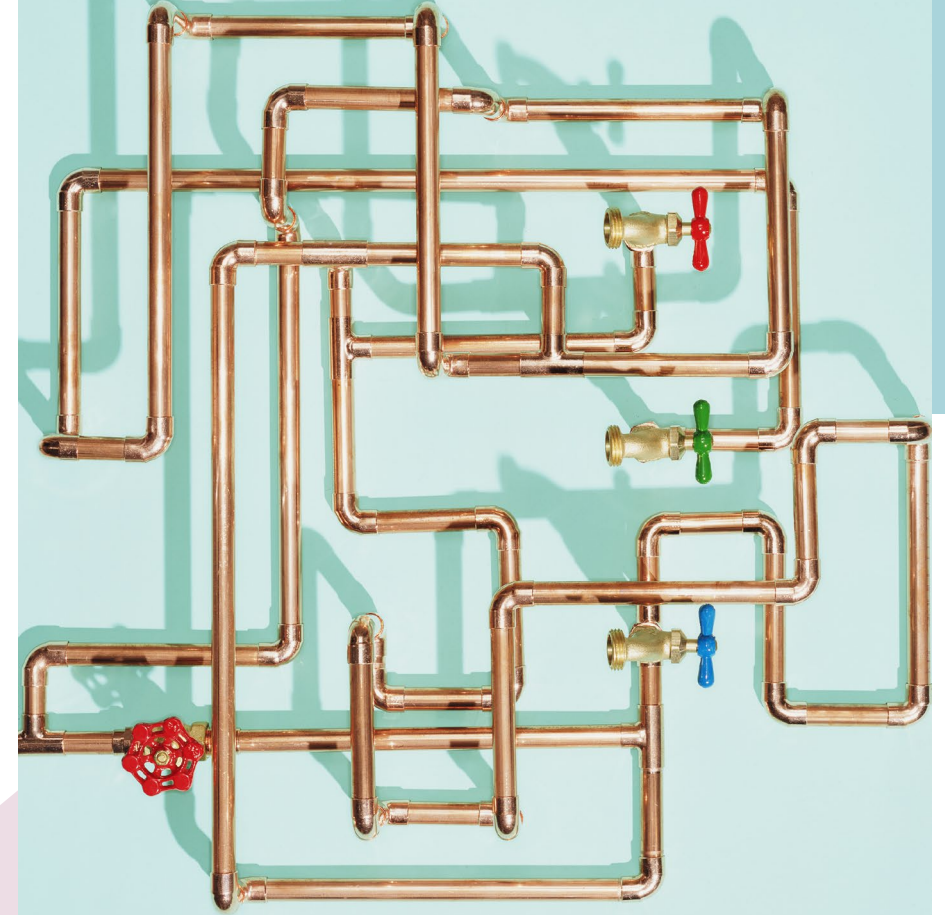
- Bonding bill a top focus of lobbying this session



BONDING BILL PASSES WITH IMPRESSIVE LEGISLATIVE SUPPORT

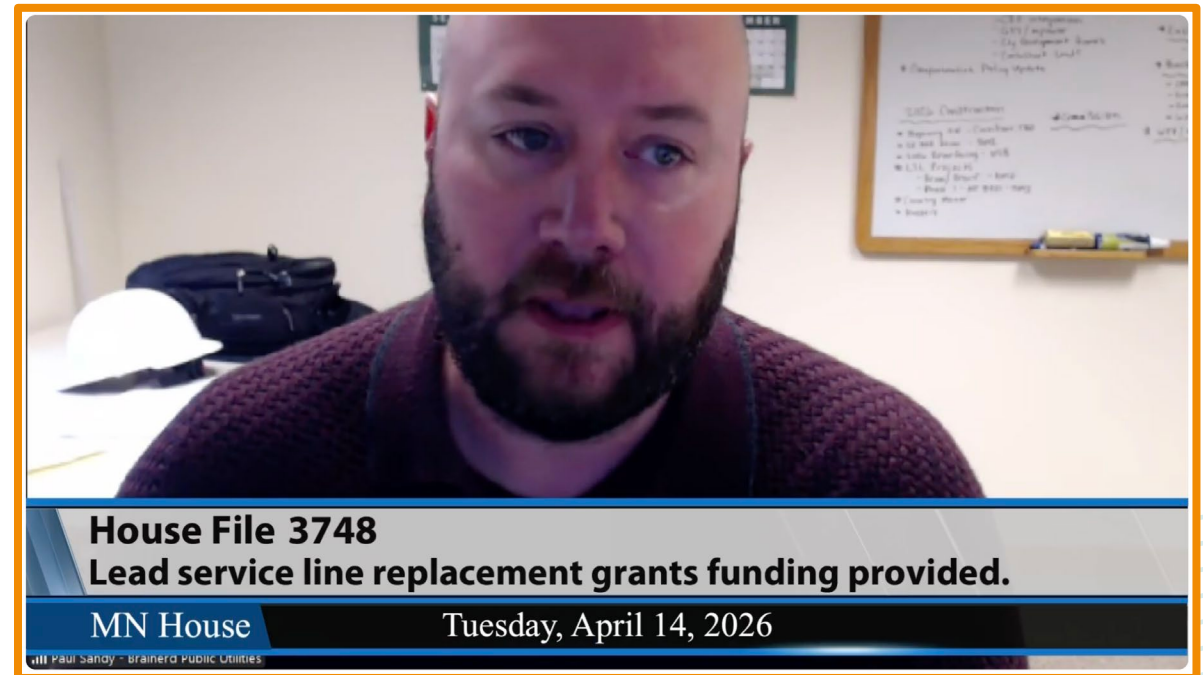
- Total \$1.24 billion package from all sources
- \$400+ million in PFA programs and local water and wastewater grants
 - PFA = \$122 million (grant and loan programs)
- Local bridges = \$25 million (undesignated)
- Local roads = \$47 million
- BDPI = \$2 million
- Unlike 2025, millions in local projects

LEAD SERVICE LINES



MOMENTUM ON LEAD LINES UNDER THREAT

- 2037 EPA deadline to remove lead service lines
- \$240 million allocated in 2023 session
- Initial inventory:
 - 87,000 lead lines statewide
 - 200,000 still to be identified
- Total cost estimate \$1.5 billion
- Reaching goal will require yearly progress with adequate funding
- Without infusion of dollars 2027 construction season in peril
- CGMC ask = \$250 million
- Inventory map → <https://maps.umn.edu/LSL/>



LEAD LINE DISAPPOINTMENT



- Lead line money included in bonding bill
- Squeezed by other bonding bill priorities
- **Only \$15 million** included in final package
- Need for dedicated funding source

HOUSING & ZONING



2024 “MISSING MIDDLE” → 2025 “YES TO HOMES” → 2026 “STARTER HOME ACT

“Starter Home Act” had many of the same elements. Different framework:

- Preemption of aesthetic and material standards, HOA preemption, require ADUs
- Cities over 5,000...
 - Must allow up to four units on 33% of area zoned as single-family
 - No minimum lot size greater than 1/8 acre in greenfield areas
 - Must allow multi-family in 33% of area zoned commercial

CITIES OVER 10,000

Choose your own adventure!



- Cities of the 1st, 2nd, and 3rd class must pick a specified number of additional requirements from a list of choices. Choices include things like:
 - Parking minimums
 - Additional upzoning in single-family zones
 - Additional allowance for multi-family in commercial zones
 - Creation of a housing trust fund
 - Housing subsidy programs

CGMC & METRO ALLIES DEFEAT BILL

- LMC drops active opposition to bill
- CGMC, Metro Cities, and the Municipal Legislative Commission continues opposition
- Bill defeated in House committee
- No hearing in the Senate
- Expect advocates and legislators to bring back some version of preemption again in 2027



LOOKING AHEAD



ALL EYES ON THE ELECTION

- Open Governor's race with primary to set final field in August
- All 201 legislative seats on the ballot
- Lots of retirements mean lots of new faces
- CGMC will use interim to engage with candidates
 - Candidate education packet on CGMC issues coming later this summer
- Session scheduled to convene on January 14, 2027.



UPCOMING CGMC EVENTS

- **2026 CGMC Summer Conference** – July 22-24, New Ulm
- **2026 CGMC Fall Conference** – November 12-13, Waite Park
- **2027 CGMC Legislative Action Day** – February 10, 2027, St. Paul

Reach out to Emma Nelson at ennelson@flaherty-hood.com with any questions about CGMC events!

QUESTIONS?

Lily Hijazi-Sacay

(612) 756-5660

lrsacay@flaherty-hood.com

GREATERMNCITIES.ORG | @GREATERMNCITIES

City of Austin
500 Fourth Avenue N.E.
Austin, Minnesota 55912-3773



Steven J. Lang, P.E.
City Engr./Public Works Dir.
507-437-9949
Fax 507-437-7101
slang@ci.austin.mn.us

Memorandum

To: Mayor & Council
From: Steven Lang, PE
Date: July 29, 2026
Subject: Bids – EQ/Digester No 2 Coating Replacement Project

The City of Austin received bids for replacement of the coatings for the industrial EQ/Digester No 2 on June 11, 2026. The project involves removal of the existing cover and appurtenant items. Removal of the existing coatings on the concrete walls, underside of the steel cover and each side of the skirt. The coatings would then be painted on the appropriate surfaces, and all equipment would be reinstalled. The bids are summarized below.

	<u>Total Bid</u>	
Wapasha Construction Co., Inc.	\$1,723,000	
• Construction Team:	Wapasha Construction, Cary, and TMI Coatings	
Champion Coatings, Inc.	\$2,369,000	
• Construction Team:	Champion Coatings, Rice Lake Construction	
Engineer's Estimate	\$1,300,000	(Coating replacement)
2022 EQ/Digester No 2	\$1,973,800	(Cover and coatings replacement)
2024 EQ/Digester No 1	\$2,767,556	(Cover, coatings and mixer replacement)
• Construction Team:	Wapasha Construction, Cary, and Fairway Painting (2022 & 2024)	

Due to extenuating circumstances involving litigation related to this project, we recommend rejecting all bids at this time and revisiting the project at a future date. If you have any questions, please contact me.

RESOLUTION NO.

**RESOLUTION REJECTING ALL BIDS FOR THE INDUSTRIAL
EQ/DIGESTER NO. 2 COATINGS REPLACEMENT PROJECT**

WHEREAS, the City of Austin received bids on June 11, 2026, for the Industrial EQ/Digester No. 2 Coatings Replacement Project; and

WHEREAS, due to extenuating circumstances involving litigation related to the project, City staff recommend rejecting all bids and reconsidering the project at a future date.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Austin, Minnesota, that all bids received for the Industrial EQ/Digester No. 2 Coatings Replacement Project are hereby rejected.

Passed by a vote of yeas and nays this 3rd day of August, 2026.

YEAS

NAYS

ATTEST:

APPROVED:

City Clerk

Mayor

City of Austin
500 Fourth Avenue N.E.
Austin, Minnesota 55912-3773



Steven J. Lang, P.E.
City Engr./Public Works Dir.
507-437-9949
Fax 507-437-7101
slang@ci.austin.mn.us

Memorandum

To: Mayor & Council
From: Steven Lang
Date: July 29, 2026
Subject: Bids – Environmental Remediation
210 4th Street NE and 500 Oakland Ave East

The City of Austin received bids for the removal of asbestos and hazardous materials on Tuesday, July 28th, 2026, for the following locations:

- 210 4th Street NE El Parral Ballroom & Bar
- 500 Oakland Ave East Stuttgart Tan & Travel

Work will involve the removal of asbestos containing materials, such as floor mastic, ceiling texture, carpet adhesive, adhesive caulk, construction felt, vermiculite, window glazing, transite duct, and roof flashing.

Contractor	Lump Sum Base Bid	Unit Price #1	Unit Price #2	Unit Price #3
Twell Environmental, Inc.	\$85,251.00	\$155.00	\$150.00	\$700.00
Titan Environmental, Inc.	\$115,500.00	\$180.00	\$180.00	\$1,200.00
VCI Environmental, Inc.	\$105,478.80	\$180.00	\$175.00	\$1,200.00
Abatement Remediation Services, LLC	\$172,000.00	\$115.00	\$110.00	\$1,000.00
Mavo Systems	\$247,450.00	\$138.00	\$135.00	\$400.00
Sterling Systems, Inc.	\$84,180.00	\$160.00	\$160.00	\$2,000.00
Sheltertech Corp	\$136,700.00	\$170.00	\$167.00	\$1,200.00

Unit Price #1: Asbestos Supervisor (Foreman) per Hour

Unit Price #2: Asbestos Worker per Hour

Unit Price #3: Additional Mobilization per Round Trip

The estimated budget for environmental remediation is \$75,000. We would recommend awarding this bid to Sterling Systems, Inc. with the bid amount of \$84,180, contingent upon final acquisition of the buildings. The project costs will be split between the Local Option Sales Tax fund and DNR Hazard Mitigation Grant. Please let me know if you have any questions.

RESOLUTION NO.

AWARDING BID FOR ASBESTOS ABATEMENT

WHEREAS, pursuant to solicitation for bids for the following local improvements:

Removal of Asbestos at
210 4th Street NE – El Parral Ballroom & Bar and
500 Oakland Ave East – Stuttgart Tan & Travel

Bids were received, opened and tabulated according to law and the following bids were received:

Contractor	Lump Sum Base Bid	Unit Price #1	Unit Price #2	Unit Price #3
Twell Environmental, Inc.	\$85,251.00	\$155.00	\$150.00	\$700.00
Titan Environmental, Inc.	\$115,500.00	\$180.00	\$180.00	\$1,200.00
VCI Environmental, Inc.	\$105,478.80	\$180.00	\$175.00	\$1,200.00
Abatement Remediation Services, LLC	\$172,000.00	\$115.00	\$110.00	\$1,000.00
Mavo Systems	\$247,450.00	\$138.00	\$135.00	\$400.00
Sterling Systems, Inc.	\$84,180.00	\$160.00	\$160.00	\$2,000.00
Sheltermtech Corp	\$136,700.00	\$170.00	\$167.00	\$1,200.00

Unit Price #1: Asbestos Supervisor (Foreman) per Hour

Unit Price #2: Asbestos Worker per Hour

Unit Price #3: Additional Mobilization per Round Trip

AND, WHEREAS, it appears Sterling Systems, Inc. is the lowest responsible bidder.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Austin, Minnesota that the bid of Sterling Systems, Inc. is hereby accepted and the Mayor and City Engineer are hereby authorized and directed to enter into the standard city contract with Sterling Systems, Inc. in the name of the City of Austin for the following:

Removal of Asbestos
210 4th Street NE – El Parral Ballroom & Bar and
500 Oakland Ave East – Stuttgart Tan & Travel

Passed by a vote of yeas and nays this 3rd day of August, 2026.

YEAS

NAYS

ATTEST:

APPROVED:

City Clerk

Mayor



Memorandum

To: Mayor and City Council

From: Trish Wiechmann, Human Resources Director

Date: August 3, 2026

Subject: Exempt Non-Union Healthcare Savings Plan (HCSP) Participation Amendment

The City's non-union exempt employees currently participate in a Post-Employment Healthcare Savings Plan administered by the Minnesota State Retirement System. Under the existing plan, eligible employees contribute three percent (3%) of their salary to the plan, and accrued unused sick leave is deposited into the plan upon retirement.

The attached resolution would retain the current three percent salary contribution and establish two levels for the deposit of accrued leave balances at retirement:

- Employees with fewer than 27 years of employment would continue to deposit 100 percent of their accrued unused sick leave into the Healthcare Savings Plan.
- Employees with 27 or more years of employment would deposit 100 percent of their accrued unused sick leave, vacation leave, and holiday time into the plan.

The proposed change is intended to address an upcoming retirement while also creating a consistent provision for other eligible employees who reach the same length-of-service threshold.

The amendment does not create an additional cost to the City. It changes how the employee's existing accrued leave payout is directed at retirement.

Please feel free to contact me with any questions.

Approval of the attached resolution is recommended.

RESOLUTION NO. _____

RESOLUTION AMENDING THE TERMS AND CONDITIONS FOR NON-UNION EXEMPT POSITIONS FOR
ELIGIBILITY, TERMS AND CONDITIONS FOR PARTICIPATION IN THE MINNESOTA STATE
RETIREMENT SYSTEM HEALTHCARE SAVINGS PLAN

BE IT RESOLVED THAT, the City Council adopted Resolution No. 15334 on December 19, 2016, establishing the terms and conditions for participation by non-union exempt management employees in a Post Employment Healthcare Savings Plan administered by the Minnesota State Retirement System; and

WHEREAS, terms and conditions have been amended for participation in a Post Employment Healthcare Savings Plan administered by the Minnesota State Retirement System for non-union exempt management employees and are as follows:

All non-union exempt management employees are eligible for participation.

- a. Eligible employees shall deposit three percent (3%) of their salary into a Post Employment Healthcare Savings Plan with the Minnesota State Retirement System.
- b. Eligible employees with less than twenty-seven (27) years of employment shall deposit one hundred percent (100%) of their accrued unused sick leave into a Post Employment Healthcare Savings Plan with the Minnesota State Retirement System.
- c. Eligible employees with twenty-seven (27) or more years of employment shall deposit one hundred percent (100%) of their accrued unused sick leave, one hundred percent (100%) of their accrued unused vacation, and one hundred percent (100%) of their accrued unused holiday time, into a Post Employment Healthcare Savings Plan with the Minnesota State Retirement System.

Approved by the Austin City Council this 3rd day of August 2026

Yeas

Nays

ATTEST:

APPROVED:

City Clerk

Mayor



Memorandum

To: Mayor and City Council

From: Trish Wiechmann, Human Resources Director

Date: August 3, 2026

Subject: Approving a 2026-2028 Labor Agreement and Memorandum of Agreement with International Association of Firefighters

Members of International Association of Firefighters (IAFF) recently ratified a collective bargaining agreement for the period of January 1, 2026, through December 31, 2028. The agreement has been signed by the bargaining unit representatives, reflects the City's market review, and is consistent with the Council's direction regarding compensation and recently adopted personnel policies.

As part of the tentative agreement, the parties also executed a Memorandum of Agreement (MOA) regarding health insurance. The MOA provides that the City will meet with the bargaining unit regarding health insurance, while the collective bargaining agreement establishes that bargaining unit members will receive the health insurance benefits approved by the City Council for the employees. The modified provisions of the agreement include, but are not limited to, the following:

- Establishment of a three-year labor agreement through December 31, 2028;
- Wage schedule adjustments of 3.75%, 3.75%, and 3%, consistent with the approved pay plan;
- Updates to the City's sick leave provisions;
- Revision of the vacation schedule to align with the City's updated vacation policy;
- Adoption of the City's standard health insurance language, providing employees with the same health insurance benefits approved by the City Council for non-union employees;
- Revisions to the trading of shifts;
- Increase in employee contribution to their Healthcare Savings Plan (HCSP);
- Increase in the assisting inspector's pay from seventy to eighty cents per hour; and

clarification on payment when Acting Shift Commander;

- Increase from eighty-five cents to one dollar, twenty-five cents for employees who are certified as an EMT.

Approve the 2026–2028 collective bargaining agreement and accompanying MOA between the City of Austin and International Association of Firefighters (IAFF) and authorize the Mayor to execute the agreement and the City Administrator to attest the agreement.

**AGREEMENT BETWEEN
INTERNATIONAL ASSOCIATION
OF
AUSTIN PROFESSIONAL
FIRE FIGHTERS LOCAL #598
AND
THE CITY OF AUSTIN, MINNESOTA
2026 – 2028**

TABLE OF CONTENTS

<u>Article #</u>		<u>Page #</u>
1.	INTENT AND PURPOSE	3
2.	RECOGNITION	4
3.	EMPLOYER AUTHORITY	5
4.	SAVINGS CLAUSE	6
5.	EMPLOYEE-RIGHTS GRIEVANCE PROCEDURES	7
6.	UNION ACTIVITY	10
7.	HOURS OF WORK	11
8.	UNIFORM ALLOWANCE	12
9.	SICK LEAVE	13
10.	JURY DUTY	16
11.	MILITARY LEAVE	17
12.	HOLIDAYS	18
13.	VACATIONS	20
14.	BEREAVEMENT LEAVE	22
15.	EMPLOYEE'S INSURANCE PROGRAM	23
16.	PREMIUM PAY	25
17.	GENERAL	27
18.	PAY PLAN	28
19.	DURATION	29

ARTICLE 1

INTENT AND PURPOSE

- 1.1 THIS CONTRACT between the City of Austin, hereinafter referred to as the City or the Employer, and Local #598, International Association of Fire Fighters, AFL-CIO, hereinafter referred to as the Union, is intended to set forth the results of collective bargaining negotiations between the City and the Union. Its purpose is to establish standard conditions of employment for employees in the bargaining unit, and to conform with the Public Employment Labor Relations Act of 1971, as amended, to promote harmonious relationships and economy of City Government. It is agreed by the parties that the City will take such steps as are necessary to implement the provisions of this contract, such as, but not restricted to, passage and changes of new and existing administrative directives, ordinances and resolutions.

ARTICLE 2

RECOGNITION

- 2.1 The Employer recognizes the Union as the executive representative for all firefighters of the Austin Fire Department employed in the job classifications of Fire Commander, FPS/Fire Engineer, and FPS/Fire Engineer-Inspector whose employment service exceeds the lesser of fourteen (14) hours per week or thirty-five (35) percent of the normal workweek and more than sixty-seven (67) workdays per year, excluding supervisory and confidential employees.

ARTICLE 3

EMPLOYER AUTHORITY

- 3.1 The Employer retains the full and unrestricted right to operate and manage all manpower, facilities, and equipment; to establish functions and programs; to set and amend budgets; to determine the utilization of technology; to establish and modify the organizational structure; to select, direct and determine the number of personnel; to establish work schedules; and to perform any inherent managerial function not specifically limited by this Agreement.

Any term and condition of employment not specifically established or modified by this Agreement shall remain solely within the discretion of the Employer to modify, establish, or eliminate.

ARTICLE 4

SAVINGS CLAUSE

- 4.1 This agreement is subject to law. In the event any provisions of this agreement shall be held to be contrary to law by a Court of competent jurisdiction from whose final judgment or decree, no appeal has been taken within the time provided, such provisions shall be voided. All other provisions of this agreement shall continue in full force and effect. The voided provisions may be renegotiated at the written request of either party.

ARTICLE 5

EMPLOYEE RIGHTS – GRIEVANCE PROCEDURES

- 5.1 The Union shall designate and the Employer hereby agrees to recognize grievance stewards in each of the departments covered hereby whose duties shall be to settle any dispute or grievance that might arise with properly designated representatives of the City.

5.2 DEFINITION OF A GRIEVANCE

A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific terms and conditions of this contract.

UNION REPRESENTATIVES

The Employer will recognize representatives designated by the Union as the grievance representatives of the bargaining unit having the duties and responsibilities established by this Article. The Union shall notify the Employer in writing of the names of such Union representatives and of their successors when so designated.

PROCESSING OF A GRIEVANCE

It is recognized and accepted by the Union and the Employer that the processing of grievances hereinafter provided is limited by the job duties and responsibilities of the employees and shall therefore be accomplished during normal working hours only when consistent with such employee duties and responsibilities. The aggrieved employee and the Union representative shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the Employer during normal working hours provided the employee and the Union representative have notified and received the approval of the designated supervisor who has determined that such absence is reasonable and would not be detrimental to the work programs of the Employer.

PROCEDURE

Grievance, as defined by Section 5.1, shall be resolved in conformance with the following procedure:

Step 1. An employee claiming a violation concerning the interpretation or application of this contract shall, within twenty-one (21) calendar days after such alleged violation has occurred, present such grievance to the employee's supervisor as designated by the Employer. The

ARTICLE 5

EMPLOYEE RIGHTS – GRIEVANCE PROCEDURES (continued)

Employer-designated representative will discuss and give an answer to such Step 1 grievance within ten (10) calendar days after receipt. A grievance not resolved in Step 1 and appealed to Step 2 shall be placed in writing setting forth the nature of the grievance, the facts on which it is based, the provision or provisions of the contract allegedly violated, and the remedy requested and shall be appealed to Step 2 within ten (10) calendar days after the Employer-designated representative's final answer in Step 1. Any grievance not appealed in writing to Step 2 by the Union within ten (10) calendar days shall be considered waived.

Step 2. If appealed, the written grievance shall be presented by the Union and discussed with the City Administrator or designee. The Employer designated representative shall give the Union the Employer's Step 2 answer in writing within then (10) calendar days after receipt of such Step 2 grievance. A grievance not resolved in Step 2 may be appealed to Step 3 within ten (10) calendar days following the Employer designated representative's final Step 2 answer. Any grievance not appealed in writing to Step 3 by the UNION within ten (10) calendar days shall be considered waived.

Step 3. A grievance unresolved in Step 2 and appealed in Step 3 shall be submitted to arbitration. The Employer and the Union representative shall endeavor to select a mutually acceptable arbitrator to hear and decide the grievance. If the parties cannot agree on an arbitrator, the selection of an arbitrator shall be made in accordance with the Rules established by the Bureau of Mediation Services.

ARBITRATOR'S AUTHORITY

- A. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of this contract. The arbitrator shall consider and decide only the specific issue(s) submitted in writing by the Employer and the Union, and shall have no authority to make a decision on any other issue not so submitted.
- B. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way the application of laws, rules, or regulations having the force and effect of law. The arbitrator's decision shall be submitted in writing within thirty (30) days following the close of the hearing or the submission of briefs by the parties, whichever be later,

ARTICLE 5

EMPLOYEE RIGHTS – GRIEVANCE PROCEDURES (continued)

unless the parties agree to an extension. The decision shall be binding on both the Employer and the Union and shall be based solely on the arbitrator's interpretation or application of the express terms of this contract and to the facts of the grievance presented.

- C. The fees and expenses for the arbitrator's services and proceedings shall be borne equally by the Employer and the Union provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record. If both parties desire a verbatim record of the proceedings the cost shall be shared equally.

WAIVER

If a grievance is not presented within the time limits set forth above, it shall be considered "waived". If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer does not answer a grievance or an appeal thereof within the specified time limits, the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limit in each step may be extended by mutual agreement of the Employer and the Union.

ARTICLE 6

UNION ACTIVITY

- 6.1 The Union agrees to conduct its business off the job as much as possible. This article shall not operate as to prevent a representative from the proper conduct of any grievance in accordance with the procedures outlined in this Contract and shall not work to prevent certain routine business such as the posting of notices and bulletins. Leave of absence without pay will be granted, upon request, to elected or appointed officials of the Union.
- 6.2 The Employer hereby agrees not to deduct such reasonable time from the pay of such officer, member, or representative and agrees also that time spent in the conduct of grievance and in bargaining shall not be deducted from the pay of the delegated employee representatives. Spokespersons for the bargaining committee for the purpose of dealing with the Employer shall be limited to no more than three (3) members. The Employer will allow up to two on duty employees to attend negotiations/grievance meetings called by the employer. Additional on-duty employees may attend such sessions when another employee is on duty via a trade in their place. The Union agrees to provide the Employer and Fire Chief with the names of the said persons.

ARTICLE 7

HOURS OF WORK

- 7.1 The Employer shall establish work schedules. Fulltime employees will be assigned shifts by the employer between eight (8) and twenty-four (24) hours in duration.
- 7.2 Employees' regular schedules will not be changed by the Employer without a two-week notice. The advance notice requirement of this section shall not apply in the event of a natural disaster or other public safety emergency.
- 7.3 Employees may trade shifts within classification with the approval of the Chief. Such approval shall not be unreasonably withheld.

ARTICLE 8

UNIFORM ALLOWANCE

- 8.1 Employees who have completed 18 consecutive months of service with the Employer, will receive reimbursement for uniforms and related safety equipment, at the rate of up to seven hundred dollars (\$700) per calendar year. Upon completion of 18 consecutive months of service, an employee's reimbursement amount will be pro-rated based on the number of months remaining within the calendar year that such amount of service is completed.

Employer will provide newly hired employees uniforms and related safety equipment as established by Employer. Employees who terminate employment with the Employer during their probationary period must return to the Employer all items provided to the employee by the Employer.

The Fire Chief shall keep a written account of each employee's uniform and related safety equipment, use and balance available. Any unused balance will be carried over into the following year for that employee.

An employee terminating employment during the year will reimburse the Employer up to the current annual allowance on a pro-rata basis for any month in which they have not worked.

- 8.2 Uniform allowance to be used as allowed and approved by the Chief as necessary or required as essential to the duties of the position. An internal list of eligible items will be established by the Chief and updated from time to time as necessary per department policy.

ARTICLE 9

SICK LEAVE

9.1 All sick and safe leave usage and administration under this section shall be consistent with Minnesota's Earned Sick and Safe Leave law, as amended from time to time.

9.2 Employees scheduled to work on the basis of 2080 hours per calendar year will accrue sick leave at the rate of eight (8) hours per month of service.

Employees scheduled to work on the basis of 2912 hours per calendar year will accrue sick leave at the rate of 11.2 hours per month of service. This amount is based on a 1.4 multiplier (2912/2080).

Sick leave may be used as it is earned and shall be tracked on a 'first in-first out' basis.

Whenever the work schedule of an employee is changed; his/her sick leave bank will be adjusted (multiplying or dividing) using the appropriate multiplier as identified above.

9.3 An employee will accrue sick leave only during the first thirty (30) calendar days off work during each year, after the thirty (30) calendar days, the employee no longer accrues sick leave even while off on Workers' Compensation.

9.4 Sick leave shall be granted in half-hour increments.

LIMITS OF ACCUMULATION

In the event that an employee does not take the full amount of sick leave earned, sick leave will be accumulated to their credit at no limit of accumulation.

OCCASIONS

Sick and safe leave may be used when an employee is unable to perform their regular duties due to illness, injury, or for any purpose permitted under applicable state or federal law. Employees shall properly designate their use of sick and safe leave on their timesheet, and used leave will be deducted on a first-in, first-out basis.

SICK LEAVE AND WORKERS' COMPENSATION

Sick leave with pay will not be granted for time loss from work, which is compensated for by the City Workers' compensation Policy. An employee receiving Workers' Compensation Insurance payment may take sufficient sick

ARTICLE 9

SICK LEAVE (continued)

leave to make up the difference between their normal earnings and their Workers' Compensation.

9.8 CERTIFICATION REQUIRED TO RETURN TO WORK

Employees will be required to furnish a doctor's statement certifying their illness or injury if they have been off two (2) working days or more.

An employee has an obligation to report any sick leave or injury as soon as possible but preferably ten (10) hours in advance of their next shift duty and to report any extension of sick leave.

Following two (2) or more day's sick leave, the employee shall notify the on-duty shift officer ten (10) hours prior to returning to duty.

9.9 NOTIFICATION

The department must be notified in case of hospitalization due to sickness or an impending operation in which the employee would be hospitalized.9.10

9.10 CHANGING OF LEAVE STATUS

An employee on vacation becomes ill or injured may upon the proper notification change their leave status to sick leave. This action will require a doctor's certificate to verify the reason for the requested change.

9.11 CONDITIONS

No person on sick leave, regardless of the length of time, shall leave the city without first notifying the head of the department or their replacement of their intentions. The employee must have either the permission of the head of the department or their replacement or a doctor's certificate indicating that he/she is in condition to do so.

9.12 PAYMENT OF ACCUMULATED SICK LEAVE

Payment of accumulated unused sick and safe leave, together with accumulated vacation leave, shall not exceed an amount equivalent to one (1) year of the employee's present rate of pay at the time of retirement or involuntary layoff. Layoff includes any termination enacted by the City that is not a disciplinary action.

ARTICLE 9

SICK LEAVE (continued)

Employees hired before January 1, 2005, shall have their accumulated sick and safe leave paid out at one hundred percent (100%) of accumulation.

Employees hired on or after January 1, 2005, shall have all sick leave hours paid at fifty percent (50%) of accumulation.

To qualify for payment of unused sick and safe leave upon retirement, the employee must submit a written notice of retirement to their department head at least fourteen (14) calendar days prior to the retirement date, must actually retire, and must meet the applicable PERA Police and Fire retirement requirements.

If death occurs before retirement, accumulated sick and safe leave will be paid to the employee's designated beneficiary; if none is designated, payment will be made to the spouse, and if no spouse survives, to the employee's estate.

ARTICLE 10

JURY DUTY

- 10.1 All fulltime employees shall be granted a leave of absence for service on a jury. They shall be compensated the difference for their regular pay and that received for such jury duty by the Employer. If they report for jury duty and are subsequently excused from such duty, they shall return at once to their regular work.
- 10.2 The employee, in order to receive the difference in their regular pay and that received for jury duty, shall present their jury duty check to the City Recorder for verification.

ARTICLE 11

MILITARY LEAVE

- 11.1 Any regular employee who is a member of a reserve force of the United States or of this state, and who is ordered by the appropriate authorities to attend a training program or perform other duties under the supervision of the United States or this state which would prevent them from performing their regular work, shall be granted a leave with pay upon request not to exceed fifteen (15) calendar days, provided however, that no employee shall be granted paid leave for training purposes beyond that required by the current selective service draft program at the time of the request.
- 11.2 Notice shall be given the Employer at least five (5) working days after receipt of said orders and no less than twenty-four (24) hours prior to date of leave, except that when said orders are received at a time which would make compliance with this provision impossible, the employee shall give notice at the earliest practical time.
- 11.3 Any employee who enters into active service shall be granted a leave without pay for the period of military service, pursuant to Minnesota Statutes and Federal Law.

ARTICLE 12

HOLIDAYS

- 12.1 The following twelve (12) days are established as holidays: New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day.
- 12.2 Employees who work on any of the above named holidays as part of their regular work schedule will be paid time and one half (1½) for the hours worked during their shift provided that the majority of the hours worked fall on the holiday.
- 12.3 Employees scheduled to work on the basis of 2080 hours per calendar year will accrue 96 holiday benefit hours (12 x 8 hours) per calendar year. Prorated for service less than a calendar year, based on holidays as they occur in the calendar year.

Employees scheduled to work on the basis of 2912 hours per calendar year will accrue 134.4 holiday benefit hours per calendar year. This amount is based on a 1.4 multiplier (2912/2080; 96 hours x 1.4). Prorated for service less than a calendar year, based on holidays as they occur in the calendar year.

Whenever the work schedule of an employee is changed; his/her holiday benefit hours will be adjusted (multiplying or dividing) using the appropriate multiplier as identified above.

An employee who separates employment must repay a pro-rated portion through payroll of the hours they used based on the quotient of the number of holidays that have occurred as of the date of separation from employment and the number of holidays that will occur in the remainder of the year.

- 12.4 Employee accrues holidays only during the first thirty (30) calendar days off work during each year, after being off work the thirty (30) calendar days, the employee no longer accrues holidays even while off on Workers' Compensation.
- 12.5 Employees may use in advance or accumulate up to five (5) holidays.
- 12.6 Employees will be allowed to split holiday time upon approval of the Chief. The splitting of time will be based on the employee's schedule at the time of the request.
- 12.7 Employees requesting to use holiday time off to take a shift or multiple shifts off shall make a request for such shift or shifts off at least one (1) day prior to the

ARTICLE 12

HOLIDAYS (continued)

desired time off, unless otherwise agreed between the individual and the officer in charge. Where one (1) or more employee asks for the same holiday time off, then seniority would prevail and the employee with the longest record of employment with the City would be given preference.

- 12.8 Employees who respond to a call during their paid time off, will have the time that they respond to the call deducted from the time they would have otherwise been off-duty and will not receive overtime for such response.

ARTICLE 13

VACATIONS

- 13.1 Vacations will be computed on the basis of the anniversary of the employee's hiring date. Employee's will receive their full vacation allocation on their anniversary date.

Annual vacation accrual based on a 2080 schedule

Start of employment – 1 week/40 hours
After 1 year of service – 2 Weeks/80 hours
4 years of service – 3 Weeks/120 hours
8 years of service – 4 Weeks/160 hours
12 years of service – 5 Weeks/200 hours
22 years of service – 6 Weeks/240 hours

Annual vacation accrual based on a 2912 schedule as follows.

This amount is based on a 1.4 multiplier (2912/2080).

Start of employment – 1 week/56 hours
After 1 year of service – 2 Weeks/112 hours
4 years of service – 3 Weeks/168 hours
8 years of service – 4 Weeks/224 hours
12 years of service – 5 Weeks/280 hours
22 years of service – 6 Weeks/336 hours

Employees hired prior to the date of this Agreement is executed remain eligible to accrue up to 240 or 336 hours of vacation annually at 22 years of service, while employees hired on or after the date of this Agreement will have a maximum accrual limit of 200 or 280 hours (depending on their schedule).

Employees may carry over up to 40 or 56 hours (one week, based on schedule) of unused vacation into the following year.

- 13.3 Employee will accrue vacation while on Workers' Compensation and while on sick leave.
- 13.4 Employees will be allowed to split vacation time upon approval of the Chief. The splitting of time will be based on the employee's schedule at the time of the request.
- 13.4 The time for taking vacation time will be arranged between the officer in charge of the department and the employees. Where one or more employees ask for

ARTICLE 13

VACATIONS (continued)

the same vacation date then seniority will prevail and the employee with the longest record of employment with the City will be given preference.

- 13.6 The officer in charge of the department shall prepare a vacation list by the first of January and arrange the vacations according to seniority. Employees may change their vacation time with another if mutually agreed upon between themselves and the officer in charge.
- 13.7 Employees can take earned vacation/holiday time off subject to the Chief's discretion to approve or deny based on whether the request will impair department normal staffing needs or needs based on unusual circumstances. Decisions on requests for earned vacation/holiday time off will not be unreasonably denied or delayed.
- 13.8 Employees who respond to a call during their paid time off, will have the time that they respond to the call deducted from the time they would have otherwise been off-duty and will not receive overtime for such response.

ARTICLE 14

BEREAVEMENT LEAVE

- 14.1 Bereavement leave will be granted employees a maximum of two (2) scheduled workdays for the purpose of bereaving the death of a member of their immediate family, provided the employee makes arrangement with and gets approval from the officer in charge of their department. This leave must be used within 30 calendar days of the death of the family member; leave beyond 30 calendar days may be adjusted at the recommendation and approval of the City Administrator.
- 14.2 For purposes of the above paragraph, a member of the immediate family means the employee's spouse, child, stepchild, grandchild, mother, father, stepparent, sister, brother, stepsibling, mother-in-law, father-in-law, employee's and spouse's grandparents, brother-in-law, sister-in-law.

ARTICLE 15

EMPLOYEE'S INSURANCE PROGRAM

- 15.1 The employer agrees to continue to make a base medical insurance program available, similar to the one in effect on the date of this agreement, subject to the limitations, benefits and conditions established by the contract between the employer and the insurance carrier, or a plan with a comparable or increased aggregate value of benefits, as determined by an actuarial value. The employer reserves the right to change from a fully-insured health plan to a self-insured plan provided that the aggregate value, as determined by an actuarial value, is not changed.

In the event the City offers additional health insurance plans, these optional plans are not negotiated plans and changes to these plans may be made at the employer's discretion, including changing from a self-insured health plan to a fully insured health plan. Employees who choose an optional plan must pay any difference if the cost is greater than the cost of the negotiated plan. These optional plans shall not be negotiable nor subject to M.S. 471.6161 and any additional plans may be added at the City's sole discretion.

Employee premium contributions for health insurance coverage shall be the same as those approved by the City Council for non-union employees. Any changes to premium contribution levels or plan options approved by the City Council shall apply equally to all eligible employees.

City contribution shall not exceed the total monthly premium payment.

There will be an enrollment period each year for coverage effective January 1 of the next year. Employees may change plans during this enrollment period with their choice effective January 1st through December 31st. The coverage for the insured employee and family must be by the same plan each year.

- 15.2 In the event the health insurance provisions of this agreement fail to meet the requirements of the Affordable Care Act, the Bargaining Unit and Employer will meet and confer over alternative provisions so as to comply with the Act.
- 15.3 The Employer shall pay the premium for six (6) months for all employees who are on leave of absence because of sickness. Leaves of absence for military service or other reasons will not be covered.
- 15.4 The Employer shall pay the premium for twelve (12) months for all employees who are disabled with compensable disability.

ARTICLE 15

EMPLOYEE'S INSURANCE PROGRAM (continued)

- 15.5 The Employer shall pay the premium for a \$30,000 term life insurance policy with accidental death and dismemberment.
- 15.6 New employees will sign authorization cards for insurance benefits, excluding health insurance, on the first day of employment and the insurance will be in effect the first day of the month following the third (3rd) month. Health insurance benefits will be effective the first of the month following the first (1st) month of employment.
- 15.7 When an employee is off with a compensable injury, they shall receive the difference between their compensation check and their regular check for the first thirty (30) days.
- 15.8 The Employer will allow for use of up to a maximum of \$1,000 per year from the employee's accumulated sick leave account of equal or greater value, which can be applied each year toward satisfying deductible costs. Payment to be in the form of reimbursement after the deductible cost has been paid by the insured and receipts submitted to the Employer showing payment.
- 15.9 Employer will provide a long term disability insurance program and subject to the terms as established by Employer.
- 15.10 All employees will participate in a Post Employment Health Care Savings Plan through the Minnesota State Retirement System (MSRS). Per Minn. Stat. § 352.98, the Employer will setup and administer the program as defined and determined by MSRS. Employees will contribute three percent (3%) of their salary to the Post Employment Health Care Savings Plan.
- 15.11 Eligible employees shall deposit one hundred percent (100%) of their accrued sick leave, as accrued and accumulated per Article 9 of the union contract, upon retirement into a Post Employment Healthcare Savings Plan with the Minnesota State Retirement System.

If death should occur before retirement, the accrued unused sick leave will be made payable per the terms as outlined in Article 9 of the labor agreement and not as outlined above.

ARTICLE 16

PREMIUM PAY

- 16.1 Time and one-half (1½) will be paid unless employees are repaying hours:
- A. When the employee has been recalled to duty or has a shift extension in response to any type of work designated by the Chief as an emergency or in which tactical equipment will be used, this will be figured based on the 2080 hourly rate.
 - B. When the employee has been recalled to duty or has a shift extension as a replacement to bring the assigned shift up to a minimum figure for non-emergency purposes as designated by the Chief, these will be figured based on the 2912 hourly rate and will not include.
 - C. Commander meetings with the Fire Chief for regularly scheduled meetings may be for one-hour periods. For such meetings of one-hour or less, the Commander shall receive one hour of pay at his/her regular hourly rate.
- 16.2 When employee is acting as Shift Commander for a minimum of four (4) consecutive hours, the employee will be paid the rate of pay in the Commander pay range that is the same step number the employee is at in their regular position during the period of replacement. An employee acting as Shift Commander during an emergency incident that is so designated by the Fire Chief at any time at which also an officer is not acting as an incident commander regardless of the hours the employee is acting as such, will be paid the rate of pay in the Commander pay range that is the same step number the employee is at in their regular position during the period of replacement. If the Department changes its organizational structure to permanently eliminate the position of Shift Commander, the language of this section shall cease to be effective.
- 16.3 Employees who are recalled to work shall be compensated for a minimum of two (2) hours. The recall minimum shall not apply to an early start or extension of a scheduled shift. For an early start within one hour of the start of the employee's scheduled shift, the employee shall receive pay at time and one-half for time served before the scheduled start time. If employee's shift is extended beyond the scheduled end of the shift, employee will receive time and one-half for time worked beyond the time the employee's shift was scheduled to end. If an employee is released and sent home following a call-in or shift extension and is then subsequently called-in again, the two-hour minimum shall also apply to such subsequent call-in.

ARTICLE 16

PREMIUM PAY (continued)

- 16.4 Employees attending training approved by the Chief that is outside of their normal shift may earn compensatory time for such training up to a cap of 60 hours per year. Time to be taken within the calendar year it is earned; however any time remaining at the end of year is to be used within the first 60 days of the subsequent year. Time not scheduled within that 60-days may be assigned by the Chief.
- 16.5 For the purpose of computing premium pay in this article, premium pay shall not be pyramided, compounded, or paid twice for the same hours worked. For time worked in which an employee would receive premium pay under two or more provisions in this article, the employee will solely receive the higher/highest premium pay rate.
- 16.6 For any hours worked where the rate of pay is payable as the Acting Shift Commander under section 16.2 above, the rate of pay for said hours shall be either the rate of pay as the Acting Shift Commander under section 16.2 above, or the Assistant Inspector Premium Pay rate, whichever is higher. No employee shall receive both Acting Shift Commander Pay under 16.2 and the Assistant Inspector Pay for the same hours worked. An employee appointed to the assignment of Fire Prevention Specialist Engineer/Assistant Fire Inspector shall be paid .80¢ per hour in addition to the wage rate of the position he/she holds.
- 16.7 Notwithstanding 16.5, employees who are certified as an Emergency Medical Technician and certified with the Minnesota Emergency Medical Service Regulatory Board and the National Registry of Medical Technicians shall be paid \$1.25 per hour in addition to the wage rate of the position he/she holds. Additional pay is only provided during times of active certification; employees are required to provide certification documentation and ongoing renewals in order to receive the additional pay. Employees shall keep employer informed of any changes in certification.

ARTICLE 17

GENERAL

- 17.1 Upon presentation of an authorized check-off for dues card to the Finance Department, the Finance Department shall make the necessary deduction and remit it to Local #598, of the International Association of Fire Fighters, AFL-CIO, of Austin, Minnesota.
- 17.2 This deduction shall be from the employee's payroll.
- 17.3 Employee will not lose any benefits for 30 calendar days if on Workers' Compensation due to an injury.
- 17.4 The Employer will recognize the principal of seniority on lay-offs and recall after lay-off as follows: Lay-off – last hired – first laid off, Callback: Last laid off – first called back.

ARTICLE 18

PAY PLAN

- 18.1 In calendar years 2026, 2027, and 2028, respectively, employees will be paid the base pay at the following pay grades as provided in employer's base pay schedule for the respective calendar year, which are attached hereto as reference:

Job Title	Pay Grade
Fire Commander	19
FPS/Fire Engineer	14
FPS/Fire Engineer-Inspector	15

Employees' base hourly wage will be based on the employee's annualized base pay in Employer's base pay schedule divided by either the employee's annualized normal work hours or the specific hours referenced in any applicable provision of this Contract.

If the Department changes its organizational structure to permanently eliminate the position of Fire Prevention Specialist/Shift Commander, the language of this section relating to that job title shall cease to be effective.

- 18.2 Overtime pay as earned, excluding FLSA cycle pay shall be paid out at the next regular payroll period.

ARTICLE 19

DURATION

19.1 This Contract shall remain in full force and effect from January 1, 2026 to December 31, 2028.

IN WITNESS WHEREOF, the parties hereto have executed this contract on the latest date affixed to the signatures hereto

SIGNATURE OF UNION
REPRESENTATIVE



President, Local #598
International Association of Firefighters

SIGNATURE OF CITY
REPRESENTATIVE

Mayor
City Council of Austin, Minnesota

ATTEST:

Secretary

Date: 7/29/2026

City Administrator

Date: _____

2026 BPS - Step System

Job Evaluation Point Range		Grade	Pay Range						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			Start	6 mos.	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.
Min	Max	1-36	75.00%	79.17%	83.33%	87.50%	91.67%	95.83%	100.00%
150	163	1	\$24.19	\$25.53	\$26.87	\$28.22	\$29.56	\$30.91	\$32.25
164	178	2	\$24.90	\$26.28	\$27.67	\$29.05	\$30.43	\$31.82	\$33.20
179	193	3	\$25.65	\$27.08	\$28.50	\$29.93	\$31.35	\$32.77	\$34.20
194	209	4	\$26.42	\$27.88	\$29.35	\$30.82	\$32.29	\$33.75	\$35.22
210	225	5	\$27.21	\$28.72	\$30.23	\$31.75	\$33.26	\$34.77	\$36.28
226	241	6	\$28.03	\$29.59	\$31.14	\$32.70	\$34.26	\$35.81	\$37.37
242	258	7	\$28.87	\$30.47	\$32.07	\$33.68	\$35.28	\$36.88	\$38.49
259	276	8	\$29.73	\$31.38	\$33.03	\$34.69	\$36.34	\$37.99	\$39.64
277	294	9	\$30.63	\$32.33	\$34.03	\$35.74	\$37.44	\$39.14	\$40.84
295	313	10	\$31.55	\$33.30	\$35.05	\$36.80	\$38.56	\$40.31	\$42.06
314	332	11	\$32.50	\$34.30	\$36.11	\$37.91	\$39.72	\$41.52	\$43.33
333	352	12	\$33.47	\$35.33	\$37.18	\$39.04	\$40.90	\$42.76	\$44.62
353	372	13	\$34.46	\$36.38	\$38.29	\$40.21	\$42.12	\$44.03	\$45.95
373	393	14	\$35.51	\$37.48	\$39.45	\$41.42	\$43.40	\$45.37	\$47.34
394	415	15	\$36.57	\$38.60	\$40.63	\$42.67	\$44.70	\$46.73	\$48.76
416	437	16	\$37.67	\$39.77	\$41.86	\$43.95	\$46.05	\$48.14	\$50.23
438	460	17	\$38.79	\$40.95	\$43.10	\$45.26	\$47.41	\$49.56	\$51.72
461	484	18	\$39.96	\$42.18	\$44.40	\$46.62	\$48.84	\$51.06	\$53.28
485	508	19	\$41.16	\$43.45	\$45.73	\$48.02	\$50.31	\$52.59	\$54.88
509	533	20	\$42.39	\$44.75	\$47.10	\$49.46	\$51.81	\$54.16	\$56.52
534	559	21	\$43.66	\$46.08	\$48.51	\$50.93	\$53.36	\$55.78	\$58.21
560	585	22	\$44.98	\$47.48	\$49.97	\$52.47	\$54.97	\$57.47	\$59.97
586	613	23	\$46.32	\$48.90	\$51.46	\$54.04	\$56.62	\$59.18	\$61.76
614	641	24	\$47.72	\$50.37	\$53.01	\$55.67	\$58.32	\$60.97	\$63.62
642	670	25	\$49.15	\$51.88	\$54.61	\$57.34	\$60.07	\$62.80	\$65.53
671	700	26	\$50.62	\$53.43	\$56.24	\$59.05	\$61.87	\$64.68	\$67.49
701	731	27	\$52.14	\$55.04	\$57.93	\$60.83	\$63.73	\$66.62	\$69.52
732	763	28	\$53.70	\$56.69	\$59.66	\$62.65	\$65.64	\$68.61	\$71.60
764	795	29	\$55.31	\$58.39	\$61.46	\$64.53	\$67.61	\$70.67	\$73.75
796	829	30	\$56.97	\$60.14	\$63.30	\$66.47	\$69.63	\$72.79	\$75.96
830	864	31	\$58.67	\$61.93	\$65.19	\$68.45	\$71.71	\$74.97	\$78.23
865	899	32	\$60.44	\$63.80	\$67.15	\$70.51	\$73.87	\$77.22	\$80.58
900	936	33	\$62.25	\$65.71	\$69.16	\$72.63	\$76.09	\$79.54	\$83.00
937	974	34	\$64.12	\$67.68	\$71.24	\$74.80	\$78.37	\$81.93	\$85.49
975	1013	35	\$66.04	\$69.71	\$73.37	\$77.04	\$80.72	\$84.38	\$88.05
1014	1054	36	\$68.03	\$71.81	\$75.58	\$79.36	\$83.14	\$86.92	\$90.70

Notes:

- 2026 represents 3.75% base increase over 2025
- Employees starting in a position may be placed on any step at the discretion of the City Administrator.
- Employees promoted to a position that is in a higher pay grade, will be placed on a step that is at least equivalent to, but not less than, their base wage before they were promoted.
- No step increases will be awarded under this structure after December 31, 2026

2027 BPS - Step System

Job Evaluation Point Range		Grade	Pay Range - 2,080 hourly rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			Start	6 mos.	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.
Min	Max	1-36	75.00%	79.17%	83.33%	87.50%	91.67%	95.83%	100.00%
150	163	1	\$25.10	\$26.49	\$27.88	\$29.28	\$30.67	\$32.06	\$33.46
164	178	2	\$25.84	\$27.27	\$28.71	\$30.14	\$31.58	\$33.01	\$34.45
179	193	3	\$26.61	\$28.09	\$29.57	\$31.05	\$32.52	\$34.00	\$35.48
194	209	4	\$27.41	\$28.93	\$30.45	\$31.97	\$33.50	\$35.02	\$36.54
210	225	5	\$28.23	\$29.80	\$31.37	\$32.94	\$34.50	\$36.07	\$37.64
226	241	6	\$29.08	\$30.69	\$32.31	\$33.92	\$35.54	\$37.15	\$38.77
242	258	7	\$29.95	\$31.61	\$33.27	\$34.94	\$36.60	\$38.26	\$39.93
259	276	8	\$30.85	\$32.56	\$34.27	\$35.99	\$37.70	\$39.41	\$41.13
277	294	9	\$31.78	\$33.54	\$35.31	\$37.07	\$38.84	\$40.60	\$42.37
295	313	10	\$32.73	\$34.55	\$36.37	\$38.19	\$40.00	\$41.82	\$43.64
314	332	11	\$33.71	\$35.59	\$37.46	\$39.33	\$41.21	\$43.08	\$44.95
333	352	12	\$34.72	\$36.65	\$38.57	\$40.50	\$42.43	\$44.36	\$46.29
353	372	13	\$35.75	\$37.74	\$39.72	\$41.71	\$43.70	\$45.68	\$47.67
373	393	14	\$36.84	\$38.89	\$40.93	\$42.98	\$45.03	\$47.07	\$49.12
394	415	15	\$37.94	\$40.05	\$42.16	\$44.27	\$46.38	\$48.48	\$50.59
416	437	16	\$39.08	\$41.26	\$43.42	\$45.60	\$47.77	\$49.94	\$52.11
438	460	17	\$40.25	\$42.48	\$44.71	\$46.95	\$49.19	\$51.42	\$53.66
461	484	18	\$41.46	\$43.77	\$46.06	\$48.37	\$50.68	\$52.97	\$55.28
485	508	19	\$42.71	\$45.08	\$47.45	\$49.82	\$52.20	\$54.57	\$56.94
509	533	20	\$43.98	\$46.43	\$48.86	\$51.31	\$53.76	\$56.19	\$58.64
534	559	21	\$45.29	\$47.81	\$50.32	\$52.84	\$55.36	\$57.87	\$60.39
560	585	22	\$46.67	\$49.26	\$51.85	\$54.44	\$57.04	\$59.63	\$62.22
586	613	23	\$48.06	\$50.73	\$53.40	\$56.07	\$58.74	\$61.41	\$64.08
614	641	24	\$49.51	\$52.26	\$55.01	\$57.76	\$60.51	\$63.26	\$66.01
642	670	25	\$50.99	\$53.83	\$56.66	\$59.49	\$62.33	\$65.15	\$67.99
671	700	26	\$52.52	\$55.43	\$58.35	\$61.27	\$64.19	\$67.10	\$70.02
701	731	27	\$54.10	\$57.11	\$60.11	\$63.11	\$66.12	\$69.12	\$72.13
732	763	28	\$55.72	\$58.82	\$61.91	\$65.00	\$68.10	\$71.19	\$74.29
764	795	29	\$57.39	\$60.58	\$63.76	\$66.96	\$70.15	\$73.33	\$76.52
796	829	30	\$59.11	\$62.39	\$65.67	\$68.96	\$72.25	\$75.52	\$78.81
830	864	31	\$60.87	\$64.25	\$67.63	\$71.02	\$74.40	\$77.78	\$81.16
865	899	32	\$62.70	\$66.19	\$69.66	\$73.15	\$76.64	\$80.11	\$83.60
900	936	33	\$64.58	\$68.17	\$71.76	\$75.35	\$78.94	\$82.52	\$86.11
937	974	34	\$66.53	\$70.22	\$73.91	\$77.61	\$81.31	\$85.00	\$88.70
975	1013	35	\$68.51	\$72.32	\$76.12	\$79.93	\$83.74	\$87.54	\$91.35
1014	1054	36	\$70.58	\$74.50	\$78.41	\$82.34	\$86.26	\$90.18	\$94.10

Notes:

- 2027 represents 3.75% base increase over 2026
- Employees starting in a position may be placed on any step at the discretion of the City Administrator.
- Employees promoted to a position that is in a higher pay grade, will be placed on a step that is at least equivalent to, but not less than, their base wage before they were promoted.
- No step increases will be awarded under this structure after December 31, 2027

2028 BPS - Step System

Job Evaluation Point Range		Grade	Pay Range - 2,080 hourly rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			Start	6 mos.	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.
Min	Max	1-36	75.00%	79.17%	83.33%	87.50%	91.67%	95.83%	100.00%
150	163	1	\$25.85	\$27.28	\$28.72	\$30.15	\$31.59	\$33.02	\$34.46
164	178	2	\$26.61	\$28.09	\$29.57	\$31.05	\$32.52	\$34.00	\$35.48
179	193	3	\$27.41	\$28.93	\$30.45	\$31.97	\$33.50	\$35.02	\$36.54
194	209	4	\$28.23	\$29.80	\$31.37	\$32.94	\$34.50	\$36.07	\$37.64
210	225	5	\$29.08	\$30.69	\$32.31	\$33.92	\$35.54	\$37.15	\$38.77
226	241	6	\$29.95	\$31.61	\$33.27	\$34.94	\$36.60	\$38.26	\$39.93
242	258	7	\$30.85	\$32.56	\$34.27	\$35.99	\$37.70	\$39.41	\$41.13
259	276	8	\$31.77	\$33.54	\$35.30	\$37.07	\$38.83	\$40.59	\$42.36
277	294	9	\$32.73	\$34.55	\$36.37	\$38.19	\$40.00	\$41.82	\$43.64
295	313	10	\$33.71	\$35.59	\$37.46	\$39.33	\$41.21	\$43.08	\$44.95
314	332	11	\$34.73	\$36.66	\$38.58	\$40.51	\$42.44	\$44.37	\$46.30
333	352	12	\$35.76	\$37.75	\$39.73	\$41.72	\$43.71	\$45.69	\$47.68
353	372	13	\$36.83	\$38.87	\$40.92	\$42.96	\$45.01	\$47.05	\$49.10
373	393	14	\$37.94	\$40.05	\$42.16	\$44.27	\$46.38	\$48.48	\$50.59
394	415	15	\$39.08	\$41.26	\$43.42	\$45.60	\$47.77	\$49.94	\$52.11
416	437	16	\$40.25	\$42.49	\$44.72	\$46.96	\$49.20	\$51.43	\$53.67
438	460	17	\$41.45	\$43.76	\$46.06	\$48.36	\$50.67	\$52.97	\$55.27
461	484	18	\$42.71	\$45.08	\$47.45	\$49.82	\$52.20	\$54.57	\$56.94
485	508	19	\$43.99	\$46.43	\$48.87	\$51.32	\$53.76	\$56.20	\$58.65
509	533	20	\$45.30	\$47.82	\$50.33	\$52.85	\$55.37	\$57.88	\$60.40
534	559	21	\$46.65	\$49.24	\$51.83	\$54.43	\$57.02	\$59.61	\$62.20
560	585	22	\$48.07	\$50.74	\$53.41	\$56.08	\$58.75	\$61.42	\$64.09
586	613	23	\$49.50	\$52.25	\$55.00	\$57.75	\$60.50	\$63.25	\$66.00
614	641	24	\$50.99	\$53.83	\$56.66	\$59.49	\$62.33	\$65.15	\$67.99
642	670	25	\$52.52	\$55.44	\$58.36	\$61.28	\$64.20	\$67.11	\$70.03
671	700	26	\$54.09	\$57.10	\$60.10	\$63.11	\$66.11	\$69.11	\$72.12
701	731	27	\$55.72	\$58.82	\$61.91	\$65.00	\$68.10	\$71.19	\$74.29
732	763	28	\$57.39	\$60.58	\$63.76	\$66.96	\$70.15	\$73.33	\$76.52
764	795	29	\$59.12	\$62.40	\$65.68	\$68.97	\$72.25	\$75.53	\$78.82
796	829	30	\$60.88	\$64.26	\$67.64	\$71.02	\$74.41	\$77.79	\$81.17
830	864	31	\$62.69	\$66.18	\$69.66	\$73.14	\$76.63	\$80.10	\$83.59
865	899	32	\$64.58	\$68.17	\$71.76	\$75.35	\$78.94	\$82.52	\$86.11
900	936	33	\$66.52	\$70.22	\$73.91	\$77.60	\$81.30	\$84.99	\$88.69
937	974	34	\$68.52	\$72.33	\$76.13	\$79.94	\$83.75	\$87.55	\$91.36
975	1013	35	\$70.57	\$74.49	\$78.41	\$82.33	\$86.25	\$90.17	\$94.09
1014	1054	36	\$72.69	\$76.73	\$80.76	\$84.81	\$88.85	\$92.88	\$96.92

Notes:

- 2028 represents 3% base increase over 2027
- Employees starting in a position may be placed on any step at the discretion of the City Administrator.
- Employees promoted to a position that is in a higher pay grade, will be placed on a step that is at least equivalent to, but not less than, their base wage before they were promoted.
- No step increases will be awarded under this structure after December 31, 2028

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (“MOA”) is made by and between the City of Austin (“Employer”) and the International Association of Fire Fighters, Local No.598 (“Union”).

Recitals

WHEREAS, the Union is the exclusive representative for certain employees of the Employer in an appropriate Union (“Bargaining Union Employees”); and

WHEREAS, Employer and Union are parties to a labor agreement (hereinafter “Labor Agreement”), effective January 1, 2026 through December 31, 2028;

WHEREAS, Employer provides group health insurance to Bargaining Union Employees;

WHEREAS, the Labor Agreement between the parties establishes that Employee premium contributions for health insurance coverage shall be the same as those approved by the City Council for all employees. Any changes to premium contribution levels or plan options approved by the City Council shall apply equally to all eligible employees; and

WHEREAS, the Employer and Union desire to establish this MOA to require negotiations if Employer intends to increase Employee premium contributions for health insurance coverage for 2027 or 2028.

Agreement

NOW, THEREFORE, in consideration of the mutual covenants and agreements to be performed, as hereinafter set forth, Employer and Union agree as follows:

Article 1. Employee Premium Contributions for 2026 and Negotiations for 2027 or 2028.

For calendar year 2026, the Employer contribution and cap will be:

A. \$3,500 HSA Plan

\$1,546.27 per month towards the cost of family coverage, \$1,094.74 for employee plus spouse coverage, \$1,004.44 for employee plus child(ren) coverage, and \$592.60 for single coverage, with the employee picking up the remaining balance of the plan the employee has selected.

B. \$2,000 HSA Plan

\$1,595.64 per month towards the cost of family coverage, \$1,144.12 for employee plus spouse coverage, \$1,053.82 for employee plus child(ren) coverage, and \$617.29 for single coverage, with the employee picking up the remaining balance of the plan the employee has selected.

If Employer intends to change employee premium contributions for health insurance coverage for calendar years 2027 or 2028 from the respective preceding calendar year, the parties will meet and negotiate regarding such contributions for the calendar year for which such increase would take effect. Minn. Stat. sec. 179A.18 does not apply to the provisions of this MOA.

Article 2. Waiver of Bargaining. Employer and Union each voluntarily and unqualifiedly waive the right to bargain collectively with respect to the express and specific subjects or matters included in this MOA, except for the items specified in Article 1 of this MOA, and each agree that while the current Labor Agreement is in full force and effect the other shall not be obligated to bargain collectively with respect to such matters.

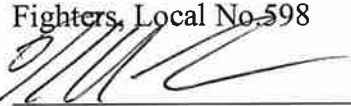
Article 3. Limitations. This MOA is intended for the sole and limited purpose specified herein. This MOA cannot be construed to be nor does it constitute or establish any admission of the Employer, precedent, past practice or otherwise place any prohibition or limitation on any management right of the Employer. Employer expressly reserves the right to exercise all its management rights without limitation.

IN WITNESS HEREOF, the parties hereto have made this MOA and it will be effective on the latest date affixed to the signatures below.

FOR City of Austin

FOR International Association of Fire
Fighters, Local No. 598

Mayor



President

City Administrator

Secretary

Date: _____

Date: 7/29/2026

RESOLUTION NO.

RESOLUTION APPROVING A LABOR AGREEMENT AND MOA BETWEEN THE CITY OF AUSTIN AND
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF), LOCAL 598

WHEREAS, IAFF is the exclusive representative for certain City of Austin employees; and

WHEREAS, the current labor agreement between the City of Austin and IAFF expired on
December 31, 2025;

WHEREAS, the City of Austin and IAFF met and negotiated over the terms of the new labor
agreement between the parties;

WHEREAS, the City of Austin and IAFF have reached an agreement for a contract between the
parties for the calendar years 2026 – 2028; and

WHEREAS, the contract sets forth items for calendar years 2026 – 2028, which sets standard
conditions of employment for employees covered under the LELS labor agreement.

WHEREAS, the Public Employment Relations Act requires that the City of Austin execute a
labor agreement and implement it in the form of a resolution.

WHEREAS, IAFF, Local 598 desires to enter into a memorandum of agreement amending a
select portion of the terms of Article 15, Section 15.1 and the amended terms and conditions are as stated
in the attached memorandum of agreement effective upon execution by all parties.

NOW, THERFORE, BE IT RESOLVED by the City Council of the City of Austin, Minnesota
that:

1. The Labor Agreement between the City of Austin and IAFF for January 1, 2026 through
December 31, 2028 is approved.
2. The City of Austin's Mayor and City Administrator be authorized to sign the labor agreement
between the City of Austin and IAFF for calendar years 2026 – 2028.
3. The City of Austin shall implement the agreement.

BE IT FINALLY RESOLVED the Approval of and Implementation of the IAFF agreement.

Passed by a vote of Yeas and Nays this 3rd day of August 2026.

Yeas

Nays

ATTEST:

APPROVED:

City Clerk

Mayor

City of Austin
500 Fourth Avenue N.E.
Austin, Minnesota 55912-3773



Steven J. Lang, P.E.
City Engr./Public Works Dir.
507-437-9949
Fax 507-437-7101
slang@ci.austin.mn.us

Memorandum

To: Mayor & Council
From: Steven J. Lang, P.E.
Date: July 28, 2026
Subject: Individual Control Mechanism (ICM)
Envision Cold, formerly MN Freezer Warehouse

Envision Cold is a supplier of temperature-controlled supply chain warehouse services. Their focus is to provide distribution needs and responsive solutions to cold chain problems. The facility is located in the NE Industrial Park at 1907-14th Street NE.

They have a unique situation where during the summer months they lose a great deal of water through evaporation in their condensing units. Currently their sewer bill is based on the incoming water meter, so they are being billed for sewer water that is actually lost to evaporation. In order to more accurately measure their sewer usage, we have worked with them to install a series of meters, which will allow us to measure the volume of water lost to evaporation. At the end of each cooling season, we will then refund them a credit for the water that did not go down the sewer.

We began this process in 2018 and attached is an ICM which details the process. It will require the WWTP staff to read a series of meters at the beginning and end of the cooling season to calculate the refund. As per the agreement, Envision Cold maintains the necessary meters.

We request Council approve the ownership change from Minnesota Freezer Warehouse to Envision Cold for the ICM agreement, which would expire December 31st, 2029. If you have any questions, please feel free to contact me.

**SEWER DEDUCT AGREEMENT
BETWEEN
THE CITY OF AUSTIN
AND
Envision Cold**

The City of Austin operates a wastewater treatment plant that serves businesses and citizens located within the City of Austin. Envision Cold (ECS) operates a refrigeration facility located in the Austin Industrial Park that currently discharges approximately 1,000,000 gallons per year of wastewater. The main function of this business is refrigeration of food products.

Envision Cold Austin: Is a supplier of temperature-controlled supply chain warehouse services. Providing distribution needs, and responsive solutions to cold chain problems

The purpose of this agreement is to develop a means by which water used for refrigeration that is lost to evaporation through the cooling towers can be quantified; to set forth limitations, conditions and requirements for the discharge; and to specify the rights and obligations of the parties to this agreement. This quantity of water that is lost to evaporation shall then be deducted from ECS yearly sewer bill.

1. Attached is a schematic showing the general layout of Meter A & B relative to the cooling tower recirculation tank. It will be the responsibility of Envision Cold Austin to install Meter A & B and pay for all costs associated with the installation. In addition, a City of Austin lock shall be installed on the sump drain valve to verify that water is not syphoned from the system avoiding/bypassing Meter B.
2. The City shall monitor the wastewater discharge from this facility on a yearly basis. All meter readings and analysis shall be performed by the City of Austin. In the fall when the system is being drained down, ECS shall contact the City of Austin to perform the meter reading. At that time, the City representative shall remove the lock to complete the final drain-down. The final volume of water in the tank below Meter B shall be measured and incorporated into the calculation.
3. Initial Set-up:
 - ECS shall install Meter A & B
 - ECS shall provide a location for a lock to be installed on the sump drain valve
 - City of Austin will install the valve lock and read meters
4. Fall Drain-Down Procedure:
 - ECS shall drain the cooling towers and recirculation tank down to the level of Meter B
 - City of Austin will read Meter A & B
 - City of Austin will calculate the volume of water remaining in the tank (Qty. C) and remove the lock to drain the remaining water
 - City of Austin will reinstall the lock and the system is then ready for spring startup
5. Sewer Deduct Calculation and Procedure:

Meter A – Meter B + Qty. C = Quantity Lost to Evaporation

Quantity Lost to Evaporation x Current Sewer Rate = Sewer User Refund

City of Austin will cut a refund check to ECS.

6. Duly authorized employees of the City bearing proper credentials and identification shall be permitted to enter the facility for the purposes of inspection, observation, measurement, and/or meter reading pertinent to discharge to any public sewer or natural outlet in accordance with this agreement.
7. This agreement may be renewed or modified by mutual consent of the City and ECS. This agreement is not transferable except with the prior written permission of the City and prior agreement in writing to the transfer and all conditions in the agreement by the parties involved.
8. ECS will be responsible for having the flow meters A & B calibrated one time a year by a third party and provide certification to the City of Austin's pretreatment advisor. Flows will be read by city staff on a yearly basis. It is the owner's responsibility to maintain the meter in accurate operating condition. When flow meter is not working, flow will be based off of Austin Utilities public water meter readings.
9. Any record or other information obtained by the City of Austin or furnished to by the owner or operator of one or more SIU's as it applies to wastewater, which are certified by said owner or operator, and said certification, as it applies to wastewater is approved in writing by the city to relate to (a) sales figures, (b) processes or methods of production unique to the owner or operator, or (c) information which would tend to affect adversely the competitive position of said owner operator, shall be only for the confidential use of the City of Austin in discharging its statutory obligations, unless otherwise specifically authorized by said owner or operator. Provided, however that all such information may be used by the City of Austin in compiling or publishing analysis, reports, or summaries relating to the general condition of the wastewater and how it effects the city's Wastewater Treatment Facility so as long as such analyses or summaries do not identify any owner or operator who has so certified. Notwithstanding the foregoing, the City of Austin may disclose any information, whether or not otherwise considered confidential which it is obligated to disclose in order to comply with city state federal laws and regulations, to the extent and for the purpose of such governmentally required disclosure.
10. This agreement expires on December 31, 2029, and is subject to be re-opened at the request of either party.

Agreed to:

City of Austin, Minnesota

Envision Cold

By: _____
Steve King
Mayor

By: Chris Grove
CHRIS GROVE

Date: _____

Date: 7/1/2026

By: _____
City Recorder

Date: _____

RESOLUTION NO.

**RESOLUTION AUTHORIZING INDIVIDUAL CONTROL MECHANISM AGREEMENT
BETWEEN THE CITY OF AUSTIN AND ENVISION COLD**

WHEREAS, the City of Austin desires to enter into an ICM agreement with Envision Cold to address the water lost in the summer months due to evaporation.

NOW, THEREFORE, BE IT RESOLVED that the City Council approves the agreement attached and that such agreement will be effective immediately upon adoption of this resolution and will expire on December 31, 2029.

Passed by a vote of yeas and nays this 3rd day of August, 2026.

YEAS

NAYS

ATTEST:

APPROVED:

City Clerk

Mayor

City of Austin
500 Fourth Avenue N.E.
Austin, Minnesota 55912-3773



Steven J. Lang, P.E.
City Engr./Public Works Dir.
507-437-9949
Fax 507-437-7101
slang@ci.austin.mn.us

Memorandum

To: Mayor & Council
From: Steven Lang, PE
Date: July 29, 2026
Subject: Change Order #1 – 2026 Bituminous Street Reconstruction

In conjunction with Austin HRA's recent acquisition of the Murphy Creek Meadow development located at 24th Avenue NW, the HRA now becomes responsible to complete the outstanding public infrastructure items identified in the original development agreement. The HRA has solicited pricing from Ulland Bros. to complete the work. This pricing is in accordance with the City's 2026 Street Reconstruction unit prices. To help facilitate the contract and completion of the work, the following is proposed:

- 1) The City will approve a change order to include the costs listed below in the 2026 Street Reconstruction contract.
- 2) The City will pay Ulland Bros. for the work when it is completed.
- 3) The City will bill the HRA for reimbursement of 100% of the costs.

The estimated work items & costs:

ITEM NO.	ITEM NAME	QTY	UNIT	CONTRACT UNIT PRICE	TOTAL PRICE
	Mobilization	1	LS	\$5,245.00	\$5,245.00
	Remove Bituminous Pavement	1740	SY	\$5.00	\$8,700.00
	Bit Material for Tack Coat	122	GAL	\$2.00	\$244.00
	Type SP 12.5 Non Wear Course Mix	300	TON	\$83.00	\$24,900.00
	Type SP 9.5 Wearing Course Mix	150	TON	\$92.00	\$13,800.00
	Adjust Frame and Casting	4	EA	\$539.71	\$2,158.84
	Traffic Control	1	LS	\$1,500.00	\$1,500.00
	Storm Drain Inlet Protection	5	EA	\$165.00	\$825.00
	Sanitary Sewer Spot Repair	3	EA	\$800.00	\$2,400.00
				TOTAL	\$59,772.84

The projects will be funded using Local Fund 49, then the City will be reimbursed by the HRA directly. We would recommend Council approval of Change Order #1 to Ulland Bros., Inc. for the 2026 Street Reconstruction Project. If you have any questions, please contact me.



RESOLUTION NO.

RESOLUTION APPROVING CHANGE ORDER No. 1 FOR THE MURPHY CREEK MEADOWS DEVELOPMENT

WHEREAS, in connection with the Austin Housing & Redevelopment Authority's (HRA) recent acquisition of the Murphy Creek Meadows development located at 24th Avenue NW, the HRA is now responsible for completing the outstanding public infrastructure items outlined in the original development agreement; and

WHEREAS, the HRA has requested pricing from Ulland Bros. to proceed with the construction of a road within this development; and

WHEREAS, the City will approve a change order to incorporate the costs listed below into the 2026 Street Reconstruction contract; and

ITEM NO.	ITEM NAME	QTY	UNIT	CONTRACT UNIT PRICE	TOTAL PRICE
	Mobilization	1	LS	\$5,245.00	\$5,245.00
	Remove Bituminous Pavement	1740	SY	\$5.00	\$8,700.00
	Bit Material for Tack Coat	122	GAL	\$2.00	\$244.00
	Type SP 12.5 Non Wear Course Mix	300	TON	\$83.00	\$24,900.00
	Type SP 9.5 Wearing Course Mix	150	TON	\$92.00	\$13,800.00
	Adjust Frame and Casting	4	EA	\$539.71	\$2,158.84
	Traffic Control	1	LS	\$1,500.00	\$1,500.00
	Storm Drain Inlet Protection	5	EA	\$165.00	\$825.00
	Sanitary Sewer Spot Repair	3	EA	\$800.00	\$2,400.00
TOTAL					\$59,772.84

WHEREAS, the City will pay Ulland Bros. for the work when it is completed;
and

WHEREAS, the City will bill the HRA for reimbursement of 100% of the costs;
and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Austin, Minnesota approves change order number 1 for the Murphy Creek Meadows Development.

BE IT FURTHER RESOLVED, that the Mayor and City Engineer are authorized to execute said change order.

Passed by a vote of yeas and nays this 3rd day of August, 2026.

YEAS

NAYS

ATTEST:

APPROVED:

City Clerk

Mayor

City of Austin
Zoning Department



500 Fourth Avenue N.E.
Austin, Minnesota 55912-3773
Phone: 507-437-9950
Fax: 507-437-7101
www.ci.austin.mn.us

July 15th, 2026

Matthew Enright
204 2nd Ave SW
Austin, MN 55912

RE: Zoning Violations at 204 2nd Ave SW, Austin, MN 55912

Dear Matthew:

The City of Austin Planning and Zoning Department has observed a violation of City Code on your property. An investigation of this complaint was conducted on July 15th, 2026 at this site and the following issues need to be resolved:

1. **Remove all junk/garbage from property**
2. **All refuse must be contained in watertight containers and lawfully disposed of, at least once each week during the year.**

The violation of Austin City Code Sections 10.01 Subd 2, 3 & 4, 10.14 Subd.1(B) 4 and 10.14 Subd.4-6 were found. These City Code sections read as follows:

City Code Section 10.01 Subd. 2. *Disposal required.* Every person shall, in a sanitary manner, store and dispose of refuse that may accumulate upon property owned or occupied by him or her in accordance with the terms of this section. Garbage shall be collected or otherwise lawfully disposed of, at least once each week during the year.

City Code Section 10.01 Subd 3. Deposit of garbage or refuse. It is unlawful:

D. For any person to deposit anywhere within the city any refuse in a manner that it may be carried or deposited by the elements upon any public place or any other premises within the city;

City Code Section 10.01 Subd. 4 Containers

A. *General requirement.* Every householder, occupant or owner of any residence and any restaurant, industrial establishment or commercial establishment shall provide on the premises one or more containers to receive and contain all refuse which may accumulate between collections or other disposal. All normal accumulations of refuse shall be deposited in such containers, except that leaves, trimmings from shrubs, grass clippings, shavings, excelsior and other rubbish of similar volume and weight may be stored in closed containers not meeting the requirements of Subpar. B. Tree limbs under four inches in diameter in five-foot lengths and tied in bundles not to exceed 60 pounds, bundles of newspapers, cardboard or magazines tied securely not to exceed 60 pounds. Furniture, rugs and carpeting will be accepted by a licensed hauler if notified 24 hours in advance of regular pickup time. The following articles will not be accepted as refuse and must be deposited at a designated demolition site: stone, sod, earth, concrete, building materials unless placed in covered garbage cans, automobile parts,

except tune-up parts, inflammable liquids, tree trunk sections over four inches in diameter. Tires and white goods need not be accepted as refuse by licensed garbage haulers, but shall be disposed of at the depository as designated by the County Board.

B. *Container requirements.* Each container shall be watertight, shall be impervious to insects and rodents and shall not exceed 32 gallons in capacity, garbage containers when full shall not exceed 60 pounds in weight, when waste is collected by licensed haulers by mechanical lifting devices, the use of the container shall not exceed 90 gallons or limited, as defined by the hauler. Containers shall be maintained in good and sanitary condition. Any container not conforming to the requirements of this section or having ragged or sharp edges or any other defect likely to hamper or injure the person collecting the contents shall be promptly replaced after notice by the city.

Notwithstanding the foregoing, grass clippings and leaves may be temporarily stored in bags provided by licensed garbage haulers for pick up by licensed garbage haulers or in plastic bags provided by the owner for ultimate disposal at a site designated by the Council.

C. *Placement.*

1. Garbage containers shall be placed in a driveway or open area outside of the garage or where public alley - garbage shall be placed adjacent to the alley, easily accessible for pickup to be made. Other refuse - properly bagged or bundled such as leaves, clippings or brush shall be placed by the curb of the street or by the alley for collection. Containers must be placed properly for pickup prior to 5:30 a.m. on the day of collection to insure service.

2. At the request of the garbage hauler, garbage containers may be placed on boulevard, curbside or other convenience place in front yard for collection, but the containers shall not be permitted to remain on curbside or in front yard for more than 24 consecutive hours.

City Code Section 10.14, Subd. 1(B):

JUNK. All scrap metal, rags, batteries, paper, trash, rubber tires, debris, waste, wood, and/or construction materials not used in connection with a building or which is carried as inventory in an on-going construction business at a lawful place of business, dismantled vehicles, machinery and appliances or parts thereof and parts of vehicles, glass, tinware, plastic, aluminum and/or steel cans, old or discarded household goods, household furnishings or furniture, hardware or appliances. Neatly stacked firewood located so as to comply with the setback requirements as set forth in Chapter 11 and in accordance with side yard or rear yard setback requirements shall not be considered junk.

City Code Section 10.14, Subd. 4. *Notice and abatement.*

B. *Public nuisances affecting health*

5. Accumulations of manure, refuse, junk or other debris;

D. *Public nuisances affecting peace and safety.*

16. Accumulations in the open of discarded or disused machinery, household appliances, automobile bodies or other material in a manner conducive to the harboring of rats, mice, snakes or vermin, or the rank growth of vegetation among the items so accumulated, or in a manner creating fire, health or safety hazards from accumulation;

City Code Section 10.14, Subd. 4(E-G)

NOTICE AND ABATEMENT.

E. Whenever a public officer or other person charged with enforcement determines that a public nuisance is being maintained or exists on premises in the City, the City enforcement officer shall notify in writing the owner or occupant of the premises of such fact and order that such nuisance be terminated and abated.

F. The notice shall be served in person or by certified or registered mail. If the premises are not occupied and the owner is unknown, the notice may be served by posting it on the premises. The notice shall specify the steps to be taken to abate the nuisance and the time, not exceeding ten (10) days, within which the nuisance is to be abated.

G. If an emergency exists that presents an immediate danger to citizens affecting their safety, the officer shall require immediate abatement of such nuisance. If the notice is not complied with within the time specified, the enforcing officer shall report that fact forthwith to the Council and may take such other appropriate action as may be necessary. The Council may, after notice to the owner or occupant, provide for the abating of the nuisance by the City.

City Code Section 10.14, Subd. 5:

RECOVERY OF COST. The owner of the premises on which a nuisance has been abated by the City shall be personally liable for the cost to the City of the abatement, including administrative costs. As soon as the work has been completed and the cost determined, the City Recorder shall prepare a bill for the cost and mail it to the owner. There upon, the amount shall be immediately due and payable at the Office of the City Recorder. Ownership shall be presumed to be the owner as shown on the records of the County Treasurer unless the City Recorder has reason to know that such information is not accurate, in which event, notice shall be given to such other person as the City Recorder has reason to believe is, in fact, the true owner of said premises.

City Code Section 10.14, Subd. 6:

ASSESSMENT. If the cost of abating said nuisance is not paid in full to the City Recorder before September 1, next, then on or before September 1, next, following the abatement of the nuisance, the City Recorder shall list the total unpaid charges along with other such charges, as well as other charges for current services to be assessed under Minnesota Statutes 429.101 against each separate lot or parcel to which charges are attributable. The Council may then spread the charges against such property under that statute and other pertinent statutes for certification to the County Auditor and collection along with current taxes the following year or in annual installments, not exceeding ten (10), as the Council may determine in each case.

Please resolve the City Code violations within **10 days** of the date of this letter, or the matter will be referred to the Austin City Council for corrective action. Council generally meets the first and third Mondays of every month. You will be fined a maximum of \$100, the amount varies depending on the type of violations.

Your cooperation with this matter will be greatly appreciated, and if you have any questions, please call me at my office at (507)437-9950.

Sincerely,

A handwritten signature in black ink, appearing to read "Brent Johnson", with a stylized flourish at the end.

Brent Johnson
Zoning Inspector

City of Austin
Zoning Department



500 Fourth Avenue N.E.
Austin, Minnesota 55912-3773
Phone: 507-437-9950
Fax: 507-437-7101
www.ci.austin.mn.us

July 31, 2026

Matthew Enright
204 2nd Ave SW
Austin, MN 55912

RE: Zoning Violations at 204 2nd Ave SW, Austin, MN 55912

Dear Matthew:

The City of Austin Planning and Zoning Department has observed a violation of City Code on your property. An investigation of this complaint was conducted on July 15th, 2026, at this site and the following issues need to be resolved:

1. **Remove all junk/garbage from property**
2. **All refuse must be contained in watertight containers and lawfully disposed of, at least once each week during the year.**

This is a repeat offense and the matter has been referred to the Austin City Council for corrective action.
You are being fined under the following City Code:

1.98 CIVIL PENALTIES.

Subd. 1. Purpose.

- A. The City Council seeks to offer an alternative method of enforcement for city code violations rather than relying on the criminal court system. The formal criminal prosecution process does not provide an environment to adequately address the unique and sensitive issues that are involved in city code violations, including, but not limited to, neighborhood concerns, livability issues, economic impact, physical limitations of the offenders and the stigma and unintended consequences of being charged with or convicted of a misdemeanor offense. In addition, the court system is a slow, overburdened and methodical process that is not conducive to dealing with the violations in a prompt and timely manner. Finally, the penalties afforded the criminal court system are restricted to fines or physical confinement, which are not always effective solutions to address city code violations.

Subd. 4. Compliance letter.

- C. Exceptions to issuance of a compliance letter. For violations of any of the following sections, the city shall not be required to issue a compliance letter and may proceed directly to issuance of an administrative citation as provided in division (E) below.
 1. Repeat offender. If the same offender commits a subsequent violation within 24 months after a compliance letter has been issued for a same or similar offense.

Subd. 5. Administrative citation

- A. Generally.
 1. Upon the failure to correct the violation specified in the compliance letter within the time frame established in the compliance letter or any extension thereof granted by the city, or for any offense for which a compliance letter is not required, an administrative citation may be issued.

If you have any questions, please call me at my office at (507)437-9950.

Sincerely,

Brent Johnson
Zoning Inspector

City of Austin
Zoning Department



500 Fourth Avenue N.E.
Austin, Minnesota 55912-3773
Phone: 507-437-9950
Fax: 507-437-7101
www.ci.austin.mn.us

Memorandum

To: Mayor and City Council

Cc: Matthew Enright, 204 2nd Ave SW, Austin, MN 55912

From: Holly Wallace, Planning & Zoning Administrator

Re: Accumulation of Refuse and Junk
At 204 2nd Ave SW, Enright Property

Date: July 31, 2026

May I ask the City Council to approve granting the Planning & Zoning Department the power to contract for the removal of refuse and junk at 204 2nd Ave SW. The property owner has been notified of this violation to the City Code Sections 10.14 Subd.1(B), 10.14 Subd.4-6 but has failed to resolve this issue. (See Attached)

Therefore, I am requesting the Mayor and City Council to approve empowering the Planning & Zoning Department to act on the removal of this junk. Such action is permitted by the City Code Section 10.14.

Thank You

TIME STAMP 

July 29, 2026
10:57 AM